



# Report

A PROJECT OF THE PEW CHARITABLE TRUSTS AND USC ANNEBERG SCHOOL FOR COMMUNICATION

**Data Appendix**  
to  
**Latino Labor Report, First Quarter, 2004:  
Wage Growth Lags Gains in Employment**

by  
**Rakesh Kochhar**  
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**Table A1: Labor Market Status by Race and Ethnicity  
Quarterly Data (Non-Seasonally Adjusted)**

	All Workers	Hispanics	Non-Hispanics		
			White	Black	Other
<b>Population: Age 16+</b>					
2003:1	219,623,712	26,630,707	155,401,667	24,808,068	12,783,270
2003:2	220,254,525	26,895,204	155,585,455	24,809,281	12,964,585
2003:3	220,948,562	27,156,049	155,783,833	24,817,969	13,190,711
2003:4	221,650,992	27,428,630	155,960,686	25,031,979	13,229,697
2004:1	222,315,874	27,699,654	156,244,710	25,106,161	13,265,349
<b>Labor Force</b>					
2003:1	145,302,115	18,288,430	102,816,694	15,828,165	8,368,826
2003:2	146,495,728	18,482,714	103,342,447	16,057,529	8,613,038
2003:3	146,774,264	18,419,557	103,526,027	16,051,690	8,776,990
2003:4	146,577,961	18,609,385	103,220,448	15,988,419	8,759,709
2004:1	146,363,659	18,974,619	102,861,936	15,848,248	8,678,856
<b>Employment</b>					
2003:1	136,066,625	16,733,596	97,475,546	14,103,468	7,754,015
2003:2	137,594,130	17,068,968	98,298,969	14,269,077	7,957,116
2003:3	137,911,260	16,987,942	98,516,672	14,259,732	8,146,914
2003:4	138,389,612	17,290,962	98,601,747	14,342,312	8,154,591
2004:1	137,394,992	17,438,375	97,638,216	14,172,289	8,146,112
<b>Unemployment</b>					
2003:1	9,235,490	1,554,834	5,341,148	1,724,697	614,811
2003:2	8,901,597	1,413,745	5,043,478	1,788,452	655,922
2003:3	8,863,004	1,431,615	5,009,355	1,791,958	630,076
2003:4	8,188,349	1,318,423	4,618,701	1,646,107	605,118
2004:1	8,968,667	1,536,244	5,223,720	1,675,959	532,744
<b>Labor Force Participation Rate (%)</b>					
2003:1	66.2	68.7	66.2	63.8	65.5
2003:2	66.5	68.7	66.4	64.7	66.4
2003:3	66.4	67.8	66.5	64.7	66.5
2003:4	66.1	67.8	66.2	63.9	66.2
2004:1	65.8	68.5	65.8	63.1	65.4
<b>Employment-to-Population Ratio (%)</b>					
2003:1	62.0	62.8	62.7	56.9	60.7
2003:2	62.5	63.5	63.2	57.5	61.4
2003:3	62.4	62.6	63.2	57.5	61.8
2003:4	62.4	63.0	63.2	57.3	61.6
2004:1	61.8	63.0	62.5	56.4	61.4
<b>Unemployment Rate (%)</b>					
2003:1	6.4	8.5	5.2	10.9	7.3
2003:2	6.1	7.6	4.9	11.1	7.6
2003:3	6.0	7.8	4.8	11.2	7.2
2003:4	5.6	7.1	4.5	10.3	6.9
2004:1	6.1	8.1	5.1	10.6	6.1

Source: Pew Hispanic Center tabulations of Current Population Survey data.

**Table A2: Labor Market Status by Gender, Race and Ethnicity  
Quarterly Data (Non-Seasonally Adjusted)**

	Males					Females				
	All Workers	Hispanics	Non-Hispanics			All Workers	Hispanics	Non-Hispanics		
			White	Black	Other			White	Black	Other
<b>Population: Age 16+</b>										
2003:1	105,623,822	13,609,369	74,933,242	11,062,231	6,018,980	113,999,888	13,021,337	80,468,423	13,745,839	6,764,289
2003:2	105,959,668	13,753,418	75,040,846	11,056,286	6,109,118	114,294,860	13,141,788	80,544,612	13,752,993	6,855,467
2003:3	106,301,505	13,884,409	75,150,161	11,047,868	6,219,067	114,647,059	13,271,641	80,633,672	13,770,101	6,971,645
2003:4	106,660,301	14,030,719	75,241,880	11,151,717	6,235,985	114,990,692	13,397,912	80,718,807	13,880,260	6,993,713
2004:1	107,142,166	14,197,962	75,429,477	11,196,642	6,318,085	115,173,705	13,501,691	80,815,232	13,909,518	6,947,264
<b>Labor Force</b>										
2003:1	77,368,796	10,889,144	54,650,070	7,400,731	4,428,851	67,933,318	7,399,285	48,166,623	8,427,435	3,939,975
2003:2	78,217,906	11,050,391	55,177,319	7,418,441	4,571,755	68,277,827	7,432,325	48,165,130	8,639,088	4,041,284
2003:3	78,676,841	11,109,420	55,488,188	7,460,786	4,618,447	68,097,422	7,310,139	48,037,839	8,590,902	4,158,542
2003:4	78,443,743	11,249,813	55,127,962	7,481,309	4,584,659	68,134,220	7,359,573	48,092,488	8,507,110	4,175,049
2004:1	78,276,198	11,377,191	54,881,400	7,355,281	4,662,326	68,087,459	7,597,428	47,980,535	8,492,966	4,016,530
<b>Employment</b>										
2003:1	71,972,874	10,003,421	51,393,810	6,483,136	4,092,507	64,093,751	6,730,175	46,081,735	7,620,332	3,661,509
2003:2	73,263,793	10,263,954	52,272,149	6,534,582	4,193,108	64,330,341	6,805,016	46,026,821	7,734,495	3,764,009
2003:3	73,989,411	10,328,918	52,776,126	6,606,502	4,277,865	63,921,849	6,659,025	45,740,547	7,653,229	3,869,048
2003:4	73,888,408	10,502,443	52,478,741	6,667,828	4,239,396	64,501,206	6,788,519	46,123,008	7,674,484	3,915,195
2004:1	73,189,573	10,479,046	51,840,906	6,504,203	4,365,418	64,205,418	6,959,329	45,797,310	7,668,085	3,780,694
<b>Unemployment</b>										
2003:1	5,395,921	885,722	3,256,260	917,595	336,344	3,839,568	669,111	2,084,888	807,103	278,466
2003:2	4,954,113	786,437	2,905,170	883,859	378,647	3,947,486	627,309	2,138,309	904,593	277,275
2003:3	4,687,430	780,502	2,712,062	854,284	340,582	4,175,573	651,114	2,297,292	937,673	289,494
2003:4	4,555,335	747,370	2,649,221	813,481	345,263	3,633,014	571,054	1,969,480	832,626	259,854
2004:1	5,086,625	898,145	3,040,494	851,078	296,908	3,882,041	638,099	2,183,225	824,881	235,836
<b>Labor Force Participation Rate (%)</b>										
2003:1	73.2	80.0	72.9	66.9	73.6	59.6	56.8	59.9	61.3	58.2
2003:2	73.8	80.3	73.5	67.1	74.8	59.7	56.6	59.8	62.8	58.9
2003:3	74.0	80.0	73.8	67.5	74.3	59.4	55.1	59.6	62.4	59.6
2003:4	73.5	80.2	73.3	67.1	73.5	59.3	54.9	59.6	61.3	59.7
2004:1	73.1	80.1	72.8	65.7	73.8	59.1	56.3	59.4	61.1	57.8
<b>Employment-to-Population Ratio (%)</b>										
2003:1	68.1	73.5	68.6	58.6	68.0	56.2	51.7	57.3	55.4	54.1
2003:2	69.1	74.6	69.7	59.1	68.6	56.3	51.8	57.1	56.2	54.9
2003:3	69.6	74.4	70.2	59.8	68.8	55.8	50.2	56.7	55.6	55.5
2003:4	69.3	74.9	69.7	59.8	68.0	56.1	50.7	57.1	55.3	56.0
2004:1	68.3	73.8	68.7	58.1	69.1	55.7	51.5	56.7	55.1	54.4
<b>Unemployment Rate (%)</b>										
2003:1	7.0	8.1	6.0	12.4	7.6	5.7	9.0	4.3	9.6	7.1
2003:2	6.3	7.1	5.3	11.9	8.3	5.8	8.4	4.4	10.5	6.9
2003:3	6.0	7.0	4.9	11.5	7.4	6.1	8.9	4.8	10.9	7.0
2003:4	5.8	6.6	4.8	10.9	7.5	5.3	7.8	4.1	9.8	6.2
2004:1	6.5	7.9	5.5	11.6	6.4	5.7	8.4	4.6	9.7	5.9

Source: Pew Hispanic Center tabulations of Current Population Survey data.

**Table A3: Labor Market Status of Hispanics and Non-Hispanics by Nativity  
Quarterly Data (Non-Seasonally Adjusted)**

	Hispanics by Generation			Non-Hispanics by Generation		
	First	Second	Third	First	Second	Third
<b>Population: Age 16+</b>						
2003:1	15,421,345	4,960,225	6,249,138	17,993,099	13,101,651	161,898,255
2003:2	15,689,669	5,047,212	6,158,323	18,423,153	12,622,377	162,313,794
2003:3	15,599,976	5,150,379	6,405,695	18,281,433	12,353,920	163,157,160
2003:4	15,883,711	5,188,825	6,356,095	18,463,003	12,310,516	163,448,841
2004:1	16,122,029	5,305,517	6,272,106	18,373,234	12,471,569	163,771,417
<b>Labor Force</b>						
2003:1	10,497,540	3,272,011	4,518,880	11,912,541	6,696,007	108,405,137
2003:2	10,789,169	3,316,613	4,376,932	12,144,131	6,327,310	109,541,574
2003:3	10,769,143	3,299,143	4,351,272	12,005,329	6,294,301	110,055,073
2003:4	10,837,800	3,364,965	4,406,622	12,350,104	6,119,526	109,498,943
2004:1	11,043,948	3,528,096	4,402,575	12,056,899	6,247,217	109,084,923
<b>Employment</b>						
2003:1	9,589,789	2,962,901	4,180,907	11,184,219	6,297,189	101,851,622
2003:2	10,030,114	3,007,355	4,031,499	11,426,878	5,976,616	103,121,668
2003:3	10,048,198	2,942,687	3,997,057	11,198,332	5,926,897	103,798,086
2003:4	10,181,451	3,029,375	4,080,137	11,629,823	5,814,979	103,653,845
2004:1	10,220,219	3,195,359	4,022,797	11,420,235	5,904,243	102,632,138
<b>Unemployment</b>						
2003:1	907,751	309,110	337,973	728,322	398,818	6,553,515
2003:2	759,055	309,258	345,433	717,253	350,694	6,419,906
2003:3	720,945	356,456	354,215	806,997	367,404	6,256,987
2003:4	656,349	335,590	326,485	720,281	304,547	5,845,098
2004:1	823,729	332,737	379,778	636,664	342,974	6,452,785
<b>Labor Force Participation Rate (%)</b>						
2003:1	68.1	66.0	72.3	66.2	51.1	67.0
2003:2	68.8	65.7	71.1	65.9	50.1	67.5
2003:3	69.0	64.1	67.9	65.7	50.9	67.5
2003:4	68.2	64.9	69.3	66.9	49.7	67.0
2004:1	68.5	66.5	70.2	65.6	50.1	66.6
<b>Employment-to-Population Ratio (%)</b>						
2003:1	62.2	59.7	66.9	62.2	48.1	62.9
2003:2	63.9	59.6	65.5	62.0	47.3	63.5
2003:3	64.4	57.1	62.4	61.3	48.0	63.6
2003:4	64.1	58.4	64.2	63.0	47.2	63.4
2004:1	63.4	60.2	64.1	62.2	47.3	62.7
<b>Unemployment Rate (%)</b>						
2003:1	8.6	9.4	7.5	6.1	6.0	6.0
2003:2	7.0	9.3	7.9	5.9	5.5	5.9
2003:3	6.7	10.8	8.1	6.7	5.8	5.7
2003:4	6.1	10.0	7.4	5.8	5.0	5.3
2004:1	7.5	9.4	8.6	5.3	5.5	5.9

Source: Pew Hispanic Center tabulations of Current Population Survey data.

**Table A4: Labor Market Status of Hispanic and Non-Hispanic Immigrants by Year of Entry into the U.S.  
Quarterly Data (Non-Seasonally Adjusted)**

	Hispanics				Non-Hispanics			
	Pre 1980	1980 - 89	1990 - 99	2000 - 03	Pre 1980	1980 - 89	1990 - 99	2000 - 03
<b>Population: Age 16+</b>								
2003:1	4,116,751	4,214,983	5,784,548	1,303,610	6,500,161	4,244,765	5,376,446	1,861,023
2003:2	4,186,578	4,238,460	5,637,323	1,622,568	6,602,376	4,473,824	5,268,057	2,075,999
2003:3	4,177,281	4,309,414	5,424,199	1,689,082	6,264,680	4,474,581	5,281,608	2,257,732
2003:4	4,091,381	4,098,660	5,780,248	1,913,420	6,137,346	4,706,164	5,368,838	2,243,247
2004:1	4,059,790	4,252,644	5,436,792	2,372,807	6,228,513	4,360,813	5,662,307	2,117,844
<b>Labor Force</b>								
2003:1	2,448,296	3,174,913	4,034,299	838,578	3,893,892	3,132,476	3,795,800	1,084,010
2003:2	2,523,737	3,115,427	4,019,706	1,127,166	3,946,046	3,314,591	3,648,776	1,234,716
2003:3	2,571,881	3,173,316	3,904,274	1,119,672	3,666,939	3,330,723	3,626,717	1,380,952
2003:4	2,471,595	3,020,527	4,114,372	1,231,304	3,704,837	3,512,401	3,815,022	1,314,467
2004:1	2,423,068	3,177,923	3,804,919	1,638,040	3,608,845	3,132,476	4,016,722	1,221,390
<b>Employment</b>								
2003:1	2,287,229	2,893,351	3,679,507	728,248	3,645,984	2,968,518	3,572,721	991,884
2003:2	2,385,245	2,900,629	3,726,837	1,014,271	3,745,798	3,123,261	3,427,683	1,130,136
2003:3	2,428,584	2,976,430	3,616,210	1,026,974	3,476,835	3,102,150	3,373,382	1,245,965
2003:4	2,360,602	2,846,509	3,838,299	1,136,040	3,527,341	3,306,102	3,591,927	1,202,229
2004:1	2,257,597	2,960,321	3,525,750	1,476,553	3,448,950	2,968,518	3,770,435	1,141,191
<b>Unemployment</b>								
2003:1	161,067	281,562	354,792	110,330	247,908	163,958	223,079	92,126
2003:2	138,492	214,798	292,869	112,895	200,248	191,330	221,093	104,580
2003:3	143,297	196,886	288,064	92,698	190,104	228,573	253,335	134,987
2003:4	110,993	174,018	276,073	95,264	177,496	206,299	223,095	112,238
2004:1	165,471	217,602	279,169	161,487	159,895	163,958	246,287	80,199
<b>Labor Force Participation Rate (%)</b>								
2003:1	59.5	75.3	69.7	64.3	59.9	73.8	70.6	58.2
2003:2	60.3	73.5	71.3	69.5	59.8	74.1	69.3	59.5
2003:3	61.6	73.6	72.0	66.3	58.5	74.4	68.7	61.2
2003:4	60.4	73.7	71.2	64.4	60.4	74.6	71.1	58.6
2004:1	59.7	74.7	70.0	69.0	57.9	71.8	70.9	57.7
<b>Employment-to-Population Ratio (%)</b>								
2003:1	55.6	68.6	63.6	55.9	56.1	69.9	66.5	53.3
2003:2	57.0	68.4	66.1	62.5	56.7	69.8	65.1	54.4
2003:3	58.1	69.1	66.7	60.8	55.5	69.3	63.9	55.2
2003:4	57.7	69.4	66.4	59.4	57.5	70.3	66.9	53.6
2004:1	55.6	69.6	64.8	62.2	55.4	68.1	66.6	53.9
<b>Unemployment Rate (%)</b>								
2003:1	6.6	8.9	8.8	13.2	6.4	5.2	5.9	8.5
2003:2	5.5	6.9	7.3	10.0	5.1	5.8	6.1	8.5
2003:3	5.6	6.2	7.4	8.3	5.2	6.9	7.0	9.8
2003:4	4.5	5.8	6.7	7.7	4.8	5.9	5.8	8.5
2004:1	6.8	6.8	7.3	9.9	4.4	5.2	6.1	6.6

Source: Pew Hispanic Center tabulations of Current Population Survey data.

**Table A5: Labor Market Status of Hispanics by Age and Gender**  
**Quarterly Data (Non-Seasonally Adjusted)**

	<b>All Hispanics by Age Group</b>				<b>Hispanic Males by Age Group</b>				<b>Hispanic Females by Age Group</b>			
	16 - 24	25 - 34	35 - 44	45 +	16 - 24	25 - 34	35 - 44	45 +	16 - 24	25 - 34	35 - 44	45 +
<b>Population: Age 16+</b>												
2003:1	5,965,031	7,249,777	5,772,561	7,643,337	3,149,644	3,884,998	2,973,024	3,601,704	2,815,386	3,364,778	2,799,538	4,041,637
2003:2	5,982,025	7,321,149	5,842,649	7,749,382	3,156,496	3,928,369	3,012,267	3,656,285	2,825,531	3,392,779	2,830,383	4,093,095
2003:3	6,000,909	7,390,217	5,903,027	7,861,893	3,159,902	3,969,510	3,043,119	3,711,877	2,841,008	3,420,708	2,859,908	4,150,015
2003:4	6,017,866	7,461,815	5,978,090	7,970,858	3,162,957	4,014,754	3,086,073	3,766,934	2,854,909	3,447,063	2,892,017	4,203,923
2004:1	6,235,271	7,373,154	5,963,468	8,127,759	3,301,958	3,963,070	3,094,432	3,838,501	2,933,313	3,410,084	2,869,036	4,289,260
<b>Labor Force</b>												
2003:1	3,609,628	5,793,172	4,718,827	4,166,801	2,170,074	3,609,751	2,760,215	2,349,101	1,439,553	2,183,420	1,958,613	1,817,697
2003:2	3,660,712	5,856,863	4,741,356	4,223,784	2,176,517	3,687,859	2,786,944	2,399,069	1,484,196	2,169,005	1,954,411	1,824,713
2003:3	3,637,216	5,799,136	4,696,555	4,286,650	2,192,004	3,691,199	2,809,556	2,416,661	1,445,211	2,107,937	1,886,999	1,869,988
2003:4	3,539,665	5,826,741	4,785,216	4,457,762	2,143,235	3,729,902	2,826,865	2,549,811	1,396,432	2,096,840	1,958,352	1,907,950
2004:1	3,627,915	5,874,654	4,869,062	4,602,988	2,195,186	3,688,240	2,890,781	2,602,983	1,432,729	2,186,414	1,978,280	2,000,005
<b>Employment</b>												
2003:1	3,130,503	5,330,872	4,396,314	3,875,906	1,895,069	3,335,262	2,581,308	2,191,781	1,235,434	1,995,610	1,815,006	1,684,123
2003:2	3,172,751	5,444,976	4,465,566	3,985,676	1,913,207	3,461,799	2,631,843	2,257,103	1,259,545	1,983,177	1,833,721	1,728,573
2003:3	3,159,817	5,392,941	4,407,129	4,028,055	1,897,443	3,467,194	2,678,406	2,285,874	1,262,373	1,925,747	1,728,723	1,742,180
2003:4	3,121,636	5,421,592	4,528,094	4,219,639	1,891,153	3,496,450	2,690,354	2,424,486	1,230,484	1,925,143	1,837,740	1,795,152
2004:1	3,127,868	5,453,334	4,557,540	4,299,634	1,886,666	3,426,974	2,723,280	2,442,125	1,241,203	2,026,359	1,834,259	1,857,509
<b>Unemployment</b>												
2003:1	479,125	462,301	322,513	290,895	275,006	274,489	178,907	157,321	204,119	187,810	143,607	133,574
2003:2	487,961	411,888	275,790	238,108	263,311	226,060	155,100	141,966	224,651	185,828	120,690	96,140
2003:3	477,399	406,195	289,426	258,595	294,561	224,005	131,150	130,787	182,838	182,190	158,276	127,809
2003:4	418,030	405,149	257,122	238,124	252,081	233,452	136,511	125,325	165,948	171,696	120,611	112,799
2004:1	500,047	421,320	311,522	303,354	308,520	261,266	167,501	160,858	191,526	160,055	144,021	142,496
<b>Labor Force Participation Rate (%)</b>												
2003:1	60.5	79.9	81.7	54.5	68.9	92.9	92.8	65.2	51.1	64.9	70.0	45.0
2003:2	61.2	80.0	81.2	54.5	69.0	93.9	92.5	65.6	52.5	63.9	69.1	44.6
2003:3	60.6	78.5	79.6	54.5	69.4	93.0	92.3	65.1	50.9	61.6	66.0	45.1
2003:4	58.8	78.1	80.0	55.9	67.8	92.9	91.6	67.7	48.9	60.8	67.7	45.4
2004:1	58.2	79.7	81.6	56.6	66.5	93.1	93.4	67.8	48.8	64.1	69.0	46.6
<b>Employment-to-Population Ratio (%)</b>												
2003:1	52.5	73.5	76.2	50.7	60.2	85.8	86.8	60.9	43.9	59.3	64.8	41.7
2003:2	53.0	74.4	76.4	51.4	60.6	88.1	87.4	61.7	44.6	58.5	64.8	42.2
2003:3	52.7	73.0	74.7	51.2	60.0	87.3	88.0	61.6	44.4	56.3	60.4	42.0
2003:4	51.9	72.7	75.7	52.9	59.8	87.1	87.2	64.4	43.1	55.8	63.5	42.7
2004:1	50.2	74.0	76.4	52.9	57.1	86.5	88.0	63.6	42.3	59.4	63.9	43.3
<b>Unemployment Rate (%)</b>												
2003:1	13.3	8.0	6.8	7.0	12.7	7.6	6.5	6.7	14.2	8.6	7.3	7.3
2003:2	13.3	7.0	5.8	5.6	12.1	6.1	5.6	5.9	15.1	8.6	6.2	5.3
2003:3	13.1	7.0	6.2	6.0	13.4	6.1	4.7	5.4	12.7	8.6	8.4	6.8
2003:4	11.8	7.0	5.4	5.3	11.8	6.3	4.8	4.9	11.9	8.2	6.2	5.9
2004:1	13.8	7.2	6.4	6.6	14.1	7.1	5.8	6.2	13.4	7.3	7.3	7.1

Source: Pew Hispanic Center tabulations of Current Population Survey data.

**Table A6: Labor Market Status of Non-Hispanics by Age and Gender**  
**Quarterly Data (Non-Seasonally Adjusted)**

	<b>All Non-Hispanics by Age Group</b>				<b>Non-Hispanic Males by Age Group</b>				<b>Non-Hispanic Females by Age Group</b>			
	16 - 24	25 - 34	35 - 44	45 +	16 - 24	25 - 34	35 - 44	45 +	16 - 24	25 - 34	35 - 44	45 +
<b>Population: Age 16+</b>												
2003:1	29,682,959	31,547,686	37,947,758	93,814,602	14,753,832	15,333,908	18,463,716	43,462,995	14,929,123	16,213,776	19,484,045	50,351,608
2003:2	29,771,978	31,523,817	37,807,334	94,256,190	14,805,539	15,321,427	18,396,050	43,683,233	14,966,448	16,202,388	19,411,284	50,572,953
2003:3	29,844,478	31,500,869	37,665,753	94,781,413	14,844,546	15,303,119	18,325,445	43,943,988	14,999,932	16,197,750	19,340,309	50,837,426
2003:4	29,937,627	31,466,711	37,536,132	95,281,886	14,892,680	15,279,165	18,263,866	44,193,872	15,044,950	16,187,547	19,272,268	51,088,019
2004:1	30,055,140	31,488,666	37,356,016	95,716,398	14,979,498	15,339,984	18,195,342	44,429,380	15,075,640	16,148,682	19,160,672	51,287,021
<b>Labor Force</b>												
2003:1	17,833,317	26,382,403	32,064,527	50,733,440	8,998,764	13,957,672	16,932,215	26,590,998	8,834,550	12,424,729	15,132,312	24,142,444
2003:2	18,788,721	26,413,205	31,872,759	50,938,329	9,497,907	14,032,382	16,913,550	26,723,675	9,290,821	12,380,821	14,959,211	24,214,653
2003:3	19,420,093	26,383,486	31,583,459	50,967,670	9,877,617	13,966,282	16,905,657	26,817,865	9,542,476	12,417,205	14,677,802	24,149,803
2003:4	18,073,513	26,332,979	31,696,504	51,865,578	9,229,553	13,944,254	16,860,399	27,159,724	8,843,958	12,388,727	14,836,106	24,705,859
2004:1	17,871,788	26,195,608	31,389,499	51,932,144	9,065,395	13,992,738	16,668,117	27,172,755	8,806,392	12,202,871	14,721,381	24,759,390
<b>Employment</b>												
2003:1	15,628,413	24,758,259	30,390,500	48,555,859	7,744,566	13,015,367	15,975,422	25,234,095	7,883,844	11,742,890	14,415,079	23,321,764
2003:2	16,290,717	24,891,939	30,363,189	48,979,317	8,120,716	13,199,125	16,070,584	25,609,412	8,170,005	11,692,812	14,292,606	23,369,905
2003:3	17,013,892	24,809,958	30,090,040	49,009,429	8,583,716	13,122,569	16,146,687	25,807,520	8,430,176	11,687,389	13,943,352	23,201,908
2003:4	16,042,561	24,844,071	30,224,640	49,987,376	8,088,016	13,130,423	16,075,093	26,092,432	7,954,543	11,713,651	14,149,548	23,894,948
2004:1	15,692,435	24,561,849	29,853,543	49,848,792	7,864,913	13,041,010	15,782,737	26,021,864	7,827,520	11,520,840	14,070,806	23,826,926
<b>Unemployment</b>												
2003:1	2,204,904	1,624,144	1,674,027	2,177,581	1,254,198	942,305	956,793	1,356,903	950,706	681,839	717,233	820,680
2003:2	2,498,004	1,521,266	1,509,570	1,959,012	1,377,191	833,257	842,966	1,114,263	1,120,816	688,009	666,605	844,748
2003:3	2,406,201	1,573,528	1,493,419	1,958,241	1,293,901	843,713	758,970	1,010,345	1,112,300	729,816	734,450	947,895
2003:4	2,030,952	1,488,908	1,471,864	1,878,202	1,141,537	813,831	785,306	1,067,292	889,415	675,076	686,558	810,911
2004:1	2,179,353	1,633,759	1,535,956	2,083,352	1,200,482	951,728	885,380	1,150,891	978,872	682,031	650,575	932,464
<b>Labor Force Participation Rate (%)</b>												
2003:1	60.1	83.6	84.5	54.1	61.0	91.0	91.7	61.2	59.2	76.6	77.7	47.9
2003:2	63.1	83.8	84.3	54.0	64.2	91.6	91.9	61.2	62.1	76.4	77.1	47.9
2003:3	65.1	83.8	83.9	53.8	66.5	91.3	92.3	61.0	63.6	76.7	75.9	47.5
2003:4	60.4	83.7	84.4	54.4	62.0	91.3	92.3	61.5	58.8	76.5	77.0	48.4
2004:1	59.5	83.2	84.0	54.3	60.5	91.2	91.6	61.2	58.4	75.6	76.8	48.3
<b>Employment-to-Population Ratio (%)</b>												
2003:1	52.7	78.5	80.1	51.8	52.5	84.9	86.5	58.1	52.8	72.4	74.0	46.3
2003:2	54.7	79.0	80.3	52.0	54.8	86.1	87.4	58.6	54.6	72.2	73.6	46.2
2003:3	57.0	78.8	79.9	51.7	57.8	85.8	88.1	58.7	56.2	72.2	72.1	45.6
2003:4	53.6	79.0	80.5	52.5	54.3	85.9	88.0	59.0	52.9	72.4	73.4	46.8
2004:1	52.2	78.0	79.9	52.1	52.5	85.0	86.7	58.6	51.9	71.3	73.4	46.5
<b>Unemployment Rate (%)</b>												
2003:1	12.4	6.2	5.2	4.3	13.9	6.8	5.7	5.1	10.8	5.5	4.7	3.4
2003:2	13.3	5.8	4.7	3.8	14.5	5.9	5.0	4.2	12.1	5.6	4.5	3.5
2003:3	12.4	6.0	4.7	3.8	13.1	6.0	4.5	3.8	11.7	5.9	5.0	3.9
2003:4	11.2	5.7	4.6	3.6	12.4	5.8	4.7	3.9	10.1	5.4	4.6	3.3
2004:1	12.2	6.2	4.9	4.0	13.2	6.8	5.3	4.2	11.1	5.6	4.4	3.8

Source: Pew Hispanic Center tabulations of Current Population Survey data.

**Table A7: Labor Market Status of Hispanics by Age and Nativity**  
**Quarterly Data (Non-Seasonally Adjusted)**

	Hispanic Immigrants by Age Group				Hispanic Native Born by Age Group			
	16 - 24	25 - 34	35 - 44	45 +	16 - 24	25 - 34	35 - 44	45 +
<b>Population: Age 16+</b>								
2003:1	2,479,144	4,438,816	3,814,801	4,688,581	3,485,886	2,810,961	1,957,762	2,954,753
2003:2	2,553,287	4,486,517	3,836,594	4,813,269	3,428,736	2,834,633	2,006,055	2,936,115
2003:3	2,423,404	4,510,435	3,860,618	4,805,523	3,577,509	2,879,785	2,042,411	3,056,373
2003:4	2,445,143	4,568,821	3,920,388	4,949,358	3,572,724	2,892,994	2,057,702	3,021,501
2004:1	2,611,172	4,509,806	3,909,982	5,091,068	3,624,097	2,863,348	2,053,486	3,036,689
<b>Labor Force</b>								
2003:1	1,563,629	3,416,942	3,041,927	2,475,039	2,045,999	2,376,230	1,676,901	1,691,761
2003:2	1,677,452	3,460,298	3,070,842	2,580,575	1,983,258	2,396,567	1,670,513	1,643,210
2003:3	1,597,686	3,440,059	3,035,848	2,695,552	2,039,533	2,359,078	1,660,708	1,591,098
2003:4	1,526,868	3,459,655	3,091,341	2,759,933	2,012,798	2,367,086	1,693,874	1,697,828
2004:1	1,617,920	3,455,471	3,140,445	2,830,110	2,009,994	2,419,183	1,728,617	1,772,876
<b>Employment</b>								
2003:1	1,368,028	3,140,000	2,810,209	2,271,551	1,762,476	2,190,872	1,586,106	1,604,354
2003:2	1,512,794	3,224,984	2,885,005	2,407,331	1,659,956	2,219,994	1,580,561	1,578,346
2003:3	1,454,658	3,222,310	2,851,998	2,519,234	1,705,160	2,170,633	1,555,132	1,508,822
2003:4	1,396,456	3,247,856	2,929,122	2,608,016	1,725,181	2,173,736	1,598,971	1,611,622
2004:1	1,460,226	3,212,759	2,926,088	2,621,144	1,667,641	2,240,575	1,631,452	1,678,488
<b>Unemployment</b>								
2003:1	195,601	276,943	231,718	203,488	283,523	185,358	90,795	87,407
2003:2	164,658	235,315	185,837	173,244	323,302	176,573	89,952	64,864
2003:3	143,028	217,749	183,850	176,318	334,373	188,445	105,576	82,276
2003:4	130,413	211,799	162,219	151,918	287,617	193,350	94,903	86,206
2004:1	157,694	242,712	214,357	208,966	342,353	178,608	97,165	94,388
<b>Labor Force Participation Rate (%)</b>								
2003:1	63.1	77.0	79.7	52.8	58.7	84.5	85.7	57.3
2003:2	65.7	77.1	80.0	53.6	57.8	84.5	83.3	56.0
2003:3	65.9	76.3	78.6	56.1	57.0	81.9	81.3	52.1
2003:4	62.4	75.7	78.9	55.8	56.3	81.8	82.3	56.2
2004:1	62.0	76.6	80.3	55.6	55.5	84.5	84.2	58.4
<b>Employment-to-Population Ratio (%)</b>								
2003:1	55.2	70.7	73.7	48.4	50.6	77.9	81.0	54.3
2003:2	59.2	71.9	75.2	50.0	48.4	78.3	78.8	53.8
2003:3	60.0	71.4	73.9	52.4	47.7	75.4	76.1	49.4
2003:4	57.1	71.1	74.7	52.7	48.3	75.1	77.7	53.3
2004:1	55.9	71.2	74.8	51.5	46.0	78.3	79.4	55.3
<b>Unemployment Rate (%)</b>								
2003:1	12.5	8.1	7.6	8.2	13.9	7.8	5.4	5.2
2003:2	9.8	6.8	6.1	6.7	16.3	7.4	5.4	3.9
2003:3	9.0	6.3	6.1	6.5	16.4	8.0	6.4	5.2
2003:4	8.5	6.1	5.2	5.5	14.3	8.2	5.6	5.1
2004:1	9.7	7.0	6.8	7.4	17.0	7.4	5.6	5.3

Source: Pew Hispanic Center tabulations of Current Population Survey data.

**Table A8: Labor Market Status of Non-Hispanics by Age and Nativity**  
**Quarterly Data (Non-Seasonally Adjusted)**

	Non-Hispanic Immigrants by Age Group				Non-Hispanic Native Born by Age Group			
	16 - 24	25 - 34	35 - 44	45 +	16 - 24	25 - 34	35 - 44	45 +
<b>Population: Age 16+</b>								
2003:1	1,906,923	3,624,493	4,173,207	8,288,477	27,776,041	27,923,190	33,774,552	85,526,125
2003:2	1,982,530	3,772,867	4,245,602	8,422,152	27,789,454	27,750,950	33,561,733	85,834,039
2003:3	2,016,791	3,823,665	4,182,643	8,258,337	27,827,687	27,677,207	33,483,108	86,523,079
2003:4	2,078,370	3,802,293	4,225,026	8,357,319	27,859,261	27,664,418	33,311,106	86,924,570
2004:1	2,078,124	3,735,676	4,158,658	8,400,778	27,977,022	27,752,989	33,197,356	87,315,622
<b>Labor Force</b>								
2003:1	1,017,298	2,754,830	3,438,373	4,702,043	16,816,021	23,627,572	28,626,154	46,031,398
2003:2	1,044,017	2,862,565	3,512,098	4,725,451	17,744,708	23,550,642	28,360,661	46,212,880
2003:3	1,068,977	2,927,585	3,426,480	4,582,290	18,351,118	23,455,903	28,156,976	46,385,381
2003:4	1,120,202	2,895,466	3,478,353	4,856,086	16,953,311	23,437,514	28,218,150	47,009,495
2004:1	1,102,979	2,851,529	3,457,720	4,644,672	16,768,813	23,344,081	27,931,778	47,287,471
<b>Employment</b>								
2003:1	914,123	2,590,361	3,256,696	4,423,040	14,714,291	22,167,896	27,133,804	44,132,819
2003:2	910,958	2,689,236	3,338,119	4,488,565	15,379,762	22,202,705	27,025,069	44,490,752
2003:3	923,783	2,741,048	3,220,896	4,312,608	16,090,112	22,068,911	26,869,142	44,696,823
2003:4	1,009,777	2,732,975	3,292,847	4,594,226	15,032,783	22,111,098	26,931,792	45,393,152
2004:1	994,282	2,702,030	3,288,200	4,435,723	14,698,154	21,859,819	26,565,342	45,413,067
<b>Unemployment</b>								
2003:1	103,175	164,469	181,677	279,003	2,101,730	1,459,676	1,492,350	1,898,579
2003:2	133,059	173,329	173,979	236,886	2,364,946	1,347,937	1,335,592	1,722,128
2003:3	145,194	186,537	205,584	269,682	2,261,006	1,386,992	1,287,834	1,688,558
2003:4	110,425	162,491	185,506	261,860	1,920,528	1,326,416	1,286,358	1,616,343
2004:1	108,697	149,499	169,520	208,949	2,070,659	1,484,262	1,366,436	1,874,404
<b>Labor Force Participation Rate (%)</b>								
2003:1	53.3	76.0	82.4	56.7	60.5	84.6	84.8	53.8
2003:2	52.7	75.9	82.7	56.1	63.9	84.9	84.5	53.8
2003:3	53.0	76.6	81.9	55.5	65.9	84.7	84.1	53.6
2003:4	53.9	76.2	82.3	58.1	60.9	84.7	84.7	54.1
2004:1	53.1	76.3	83.1	55.3	59.9	84.1	84.1	54.2
<b>Employment-to-Population Ratio (%)</b>								
2003:1	47.9	71.5	78.0	53.4	53.0	79.4	80.3	51.6
2003:2	45.9	71.3	78.6	53.3	55.3	80.0	80.5	51.8
2003:3	45.8	71.7	77.0	52.2	57.8	79.7	80.2	51.7
2003:4	48.6	71.9	77.9	55.0	54.0	79.9	80.8	52.2
2004:1	47.8	72.3	79.1	52.8	52.5	78.8	80.0	52.0
<b>Unemployment Rate (%)</b>								
2003:1	10.1	6.0	5.3	5.9	12.5	6.2	5.2	4.1
2003:2	12.7	6.1	5.0	5.0	13.3	5.7	4.7	3.7
2003:3	13.6	6.4	6.0	5.9	12.3	5.9	4.6	3.6
2003:4	9.9	5.6	5.3	5.4	11.3	5.7	4.6	3.4
2004:1	9.9	5.2	4.9	4.5	12.3	6.4	4.9	4.0

Source: Pew Hispanic Center tabulations of Current Population Survey data.

**Table A9: Labor Market Status of Hispanics by Education and Gender  
Quarterly Data (Non-Seasonally Adjusted)**

	All Hispanics				Hispanic Males				Hispanic Females			
	High School or less	High School	Some College	College	High School or less	High School	Some College	College	High School or less	High School	Some College	College
<b>Population: Age 16+</b>												
2003:1	11,767,134	7,317,585	5,040,014	2,505,971	6,239,691	3,724,428	2,379,922	1,265,327	5,527,443	3,593,157	2,660,092	1,240,645
2003:2	11,943,285	7,312,525	4,868,875	2,770,518	6,244,026	3,789,973	2,333,357	1,386,064	5,699,260	3,522,554	2,535,523	1,384,451
2003:3	11,666,082	7,597,758	5,078,183	2,814,024	6,120,213	4,015,520	2,327,632	1,421,046	5,545,868	3,582,241	2,750,555	1,392,980
2003:4	11,832,030	7,630,108	5,312,731	2,653,761	6,211,318	3,919,076	2,581,667	1,318,660	5,620,710	3,711,034	2,731,068	1,335,104
2004:1	12,020,003	7,564,497	5,424,664	2,690,490	6,325,059	3,896,584	2,623,265	1,353,056	5,694,944	3,667,913	2,801,399	1,337,434
<b>Labor Force</b>												
2003:1	6,725,150	5,512,640	3,930,061	2,120,577	4,486,710	3,220,358	2,019,519	1,162,556	2,238,440	2,292,282	1,910,542	958,022
2003:2	7,001,905	5,471,514	3,752,302	2,256,992	4,643,696	3,228,877	1,939,787	1,238,030	2,358,208	2,242,638	1,812,518	1,018,961
2003:3	6,802,618	5,559,638	3,835,360	2,221,943	4,581,426	3,355,829	1,928,845	1,243,320	2,221,191	2,203,809	1,906,516	978,623
2003:4	6,782,093	5,540,827	4,119,896	2,166,569	4,548,122	3,294,936	2,200,858	1,205,897	2,233,970	2,245,893	1,919,040	960,673
2004:1	6,932,573	5,611,123	4,227,880	2,203,044	4,684,929	3,312,288	2,203,049	1,176,927	2,247,644	2,298,835	2,024,831	1,026,117
<b>Employment</b>												
2003:1	5,908,935	5,126,304	3,674,406	2,023,950	3,983,613	3,017,054	1,893,812	1,108,941	1,925,322	2,109,250	1,780,594	915,010
2003:2	6,311,424	5,088,512	3,511,992	2,157,039	4,257,623	3,012,340	1,819,982	1,174,007	2,053,801	2,076,172	1,692,013	983,030
2003:3	6,175,506	5,112,053	3,587,315	2,113,069	4,229,799	3,088,363	1,816,961	1,193,794	1,945,706	2,023,690	1,770,354	919,276
2003:4	6,194,221	5,130,872	3,880,769	2,085,099	4,205,624	3,053,963	2,072,141	1,170,716	1,988,598	2,076,912	1,808,628	914,383
2004:1	6,144,923	5,213,493	3,960,460	2,119,500	4,212,190	3,073,906	2,052,625	1,140,326	1,932,733	2,139,587	1,907,835	979,174
<b>Unemployment</b>												
2003:1	816,215	386,335	255,655	96,628	503,097	203,304	125,706	53,615	313,118	183,032	129,949	43,012
2003:2	690,481	383,001	240,310	99,953	386,073	216,537	119,805	64,024	304,408	166,466	120,505	35,931
2003:3	627,112	447,585	248,045	108,873	351,627	267,466	111,884	49,527	275,485	180,119	136,162	59,348
2003:4	587,871	409,955	239,127	81,471	342,499	240,974	128,716	35,181	245,372	168,981	110,412	46,289
2004:1	787,650	397,630	267,420	83,544	472,739	238,382	150,424	36,601	314,911	159,248	116,996	46,943
<b>Labor Force Participation Rate (%)</b>												
2003:1	57.2	75.3	78.0	84.6	71.9	86.5	84.9	91.9	40.5	63.8	71.8	77.2
2003:2	58.6	74.8	77.1	81.5	74.4	85.2	83.1	89.3	41.4	63.7	71.5	73.6
2003:3	58.3	73.2	75.5	79.0	74.9	83.6	82.9	87.5	40.1	61.5	69.3	70.3
2003:4	57.3	72.6	77.5	81.6	73.2	84.1	85.2	91.4	39.7	60.5	70.3	72.0
2004:1	57.7	74.2	77.9	81.9	74.1	85.0	84.0	87.0	39.5	62.7	72.3	76.7
<b>Employment-to-Population Ratio (%)</b>												
2003:1	50.2	70.1	72.9	80.8	63.8	81.0	79.6	87.6	34.8	58.7	66.9	73.8
2003:2	52.8	69.6	72.1	77.9	68.2	79.5	78.0	84.7	36.0	58.9	66.7	71.0
2003:3	52.9	67.3	70.6	75.1	69.1	76.9	78.1	84.0	35.1	56.5	64.4	66.0
2003:4	52.4	67.2	73.0	78.6	67.7	77.9	80.3	88.8	35.4	56.0	66.2	68.5
2004:1	51.1	68.9	73.0	78.8	66.6	78.9	78.2	84.3	33.9	58.3	68.1	73.2
<b>Unemployment Rate (%)</b>												
2003:1	12.1	7.0	6.5	4.6	11.2	6.3	6.2	4.6	14.0	8.0	6.8	4.5
2003:2	9.9	7.0	6.4	4.4	8.3	6.7	6.2	5.2	12.9	7.4	6.6	3.5
2003:3	9.2	8.1	6.5	4.9	7.7	8.0	5.8	4.0	12.4	8.2	7.1	6.1
2003:4	8.7	7.4	5.8	3.8	7.5	7.3	5.8	2.9	11.0	7.5	5.8	4.8
2004:1	11.4	7.1	6.3	3.8	10.1	7.2	6.8	3.1	14.0	6.9	5.8	4.6

Source: Pew Hispanic Center tabulations of Current Population Survey data.

**Table A10: Labor Market Status of Non-Hispanics by Education and Gender  
Quarterly Data (Non-Seasonally Adjusted)**

	<b>All Non-Hispanics</b>				<b>Non-Hispanic Males</b>				<b>Non-Hispanic Females</b>			
	High School or less	High School	Some College	College	High School or less	High School	Some College	College	High School or less	High School	Some College	College
<b>Population: Age 16+</b>												
2003:1	30,932,499	60,314,402	52,193,145	49,552,964	15,225,396	27,981,737	23,847,617	24,959,711	15,707,107	32,332,665	28,345,528	24,593,252
2003:2	30,898,271	60,112,323	52,028,041	50,320,687	15,346,511	27,797,052	23,684,266	25,378,420	15,551,759	32,315,272	28,343,773	24,942,267
2003:3	28,830,099	61,703,838	52,102,107	51,156,474	14,305,146	28,849,888	23,586,008	25,676,052	14,524,952	32,853,950	28,516,098	25,480,421
2003:4	29,406,374	61,235,064	52,220,341	51,360,584	14,342,372	28,705,286	23,814,462	25,767,458	15,064,005	32,529,779	28,405,876	25,593,122
2004:1	30,165,642	60,741,875	52,468,244	51,240,454	14,720,084	28,523,137	23,938,036	25,762,943	15,445,558	32,218,738	28,530,208	25,477,511
<b>Labor Force</b>												
2003:1	11,818,323	38,768,855	37,408,930	39,017,583	6,843,944	20,465,174	18,365,283	20,805,256	4,974,380	18,303,680	19,043,648	18,212,324
2003:2	12,525,522	38,669,785	37,445,947	39,371,758	7,173,633	20,536,971	18,330,693	21,126,217	5,351,889	18,132,815	19,115,254	18,245,543
2003:3	11,484,202	39,295,709	37,372,043	39,702,754	6,727,322	21,256,192	18,496,678	21,087,230	4,756,881	18,039,517	19,375,364	18,615,524
2003:4	11,209,293	39,326,890	37,122,118	40,310,274	6,426,372	21,188,199	18,171,171	21,408,184	4,782,921	18,138,692	18,950,946	18,902,088
2004:1	11,421,488	38,696,862	37,186,097	40,084,590	6,482,676	20,792,455	18,248,093	21,375,781	4,938,812	17,904,407	18,938,004	18,708,809
<b>Employment</b>												
2003:1	10,185,949	35,982,438	35,352,088	37,812,556	5,832,911	18,803,786	17,216,237	20,116,522	4,353,039	17,178,651	18,135,853	17,696,032
2003:2	10,776,206	36,126,659	35,440,195	38,182,100	6,184,090	19,109,172	17,256,565	20,450,009	4,592,117	17,017,487	18,183,629	17,732,091
2003:3	9,962,637	36,798,147	35,859,423	38,303,111	5,872,768	19,898,416	17,527,978	20,361,331	4,089,870	16,899,731	18,331,447	17,941,778
2003:4	9,735,126	36,873,543	35,377,045	39,112,934	5,575,858	19,809,042	17,296,131	20,704,929	4,159,269	17,064,501	18,080,914	18,408,003
2004:1	9,836,889	36,004,750	35,236,832	38,878,143	5,561,453	19,211,521	17,230,006	20,707,543	4,275,436	16,793,229	18,006,826	18,170,600
<b>Unemployment</b>												
2003:1	1,632,374	2,786,417	2,056,842	1,205,027	1,011,033	1,661,388	1,149,046	688,734	621,341	1,125,029	907,795	516,292
2003:2	1,749,316	2,543,126	2,005,752	1,189,658	989,543	1,427,799	1,074,128	676,208	759,772	1,115,328	931,625	513,452
2003:3	1,521,565	2,497,562	2,012,620	1,399,643	854,554	1,357,776	968,700	725,899	667,011	1,139,786	1,043,917	673,746
2003:4	1,474,167	2,453,347	1,745,073	1,197,340	850,514	1,379,157	875,040	703,255	623,652	1,074,191	870,032	494,085
2004:1	1,584,599	2,692,112	1,949,265	1,206,447	921,223	1,580,934	1,018,087	668,238	663,376	1,111,178	931,178	538,209
<b>Labor Force Participation Rate (%)</b>												
2003:1	38.2	64.3	71.7	78.7	45.0	73.1	77.0	83.4	31.7	56.6	67.2	74.1
2003:2	40.5	64.3	72.0	78.2	46.7	73.9	77.4	83.2	34.4	56.1	67.4	73.2
2003:3	39.8	63.7	72.7	77.6	47.0	73.7	78.4	82.1	32.7	54.9	67.9	73.1
2003:4	38.1	64.2	71.1	78.5	44.8	73.8	76.3	83.1	31.8	55.8	66.7	73.9
2004:1	37.9	63.7	70.9	78.2	44.0	72.9	76.2	83.0	32.0	55.6	66.4	73.4
<b>Employment-to-Population Ratio (%)</b>												
2003:1	32.9	59.7	67.7	76.3	38.3	67.2	72.2	80.6	27.7	53.1	64.0	72.0
2003:2	34.9	60.1	68.1	75.9	40.3	68.7	72.9	80.6	29.5	52.7	64.2	71.1
2003:3	34.6	59.6	68.8	74.9	41.1	69.0	74.3	79.3	28.2	51.4	64.3	70.4
2003:4	33.1	60.2	67.7	76.2	38.9	69.0	72.6	80.4	27.6	52.5	63.7	71.9
2004:1	32.6	59.3	67.2	75.9	37.8	67.4	72.0	80.4	27.7	52.1	63.1	71.3
<b>Unemployment Rate (%)</b>												
2003:1	13.8	7.2	5.5	3.1	14.8	8.1	6.3	3.3	12.5	6.1	4.8	2.8
2003:2	14.0	6.6	5.4	3.0	13.8	7.0	5.9	3.2	14.2	6.2	4.9	2.8
2003:3	13.2	6.4	5.3	3.5	12.7	6.4	5.2	3.4	14.0	6.3	5.4	3.6
2003:4	13.2	6.2	4.7	3.0	13.2	6.5	4.8	3.3	13.0	5.9	4.6	2.6
2004:1	13.9	7.0	5.2	3.0	14.2	7.6	5.6	3.1	13.4	6.2	4.9	2.9

Source: Pew Hispanic Center tabulations of Current Population Survey data.

**Table A11: Labor Market Status of Hispanics by Education and Nativity**  
**Quarterly Data (Non-Seasonally Adjusted)**

	Hispanic Immigrants				Hispanic Native Born			
	High School or less	High School	Some College	College	High School or less	High School	Some College	College
<b>Population: Age 16+</b>								
2003:1	8,430,576	3,790,556	1,876,991	1,323,221	3,336,560	3,527,031	3,163,024	1,182,752
2003:2	8,578,612	3,839,255	1,821,626	1,450,176	3,364,676	3,473,271	3,047,249	1,320,341
2003:3	8,249,540	3,884,687	1,977,883	1,487,865	3,416,540	3,713,074	3,100,301	1,326,155
2003:4	8,478,007	3,835,565	2,112,440	1,457,698	3,354,021	3,794,543	3,200,293	1,196,062
2004:1	8,655,520	4,005,265	1,993,517	1,467,727	3,364,480	3,559,230	3,431,146	1,222,765
<b>Labor Force</b>								
2003:1	5,216,605	2,788,909	1,421,532	1,070,495	1,508,546	2,723,732	2,508,531	1,050,084
2003:2	5,483,111	2,839,336	1,345,934	1,120,789	1,518,796	2,632,178	2,406,368	1,136,203
2003:3	5,365,396	2,843,488	1,428,976	1,131,284	1,437,220	2,716,151	2,406,384	1,090,656
2003:4	5,377,010	2,728,709	1,593,644	1,138,436	1,405,083	2,812,118	2,526,252	1,028,131
2004:1	5,472,941	2,910,586	1,490,648	1,169,773	1,459,631	2,700,536	2,737,230	1,033,272
<b>Employment</b>								
2003:1	4,643,481	2,607,821	1,324,621	1,013,868	1,265,455	2,518,484	2,349,787	1,010,084
2003:2	5,026,446	2,660,786	1,273,530	1,069,351	1,284,979	2,427,726	2,238,463	1,087,687
2003:3	4,982,357	2,651,228	1,343,671	1,070,942	1,193,148	2,460,826	2,243,644	1,042,125
2003:4	4,991,396	2,577,436	1,519,470	1,093,149	1,202,826	2,553,437	2,361,299	991,949
2004:1	4,931,946	2,745,347	1,418,248	1,124,678	1,212,977	2,468,145	2,542,210	994,822
<b>Unemployment</b>								
2003:1	573,124	181,087	96,911	56,628	243,091	205,248	158,744	40,000
2003:2	456,665	178,549	72,404	51,438	233,817	204,452	167,905	48,516
2003:3	383,039	192,260	85,305	60,341	244,072	255,325	162,740	48,531
2003:4	385,613	151,273	74,174	45,288	202,257	258,681	164,953	36,182
2004:1	540,995	165,239	72,400	45,095	246,654	232,391	195,020	38,450
<b>Labor Force Participation Rate (%)</b>								
2003:1	61.9	73.6	75.7	80.9	45.2	77.2	79.3	88.8
2003:2	63.9	74.0	73.9	77.3	45.1	75.8	79.0	86.1
2003:3	65.0	73.2	72.2	76.0	42.1	73.2	77.6	82.2
2003:4	63.4	71.1	75.4	78.1	41.9	74.1	78.9	86.0
2004:1	63.2	72.7	74.8	79.7	43.4	75.9	79.8	84.5
<b>Employment-to-Population Ratio (%)</b>								
2003:1	55.1	68.8	70.6	76.6	37.9	71.4	74.3	85.4
2003:2	58.6	69.3	69.9	73.7	38.2	69.9	73.5	82.4
2003:3	60.4	68.2	67.9	72.0	34.9	66.3	72.4	78.6
2003:4	58.9	67.2	71.9	75.0	35.9	67.3	73.8	82.9
2004:1	57.0	68.5	71.1	76.6	36.1	69.3	74.1	81.4
<b>Unemployment Rate (%)</b>								
2003:1	11.0	6.5	6.8	5.3	16.1	7.5	6.3	3.8
2003:2	8.3	6.3	5.4	4.6	15.4	7.8	7.0	4.3
2003:3	7.1	6.8	6.0	5.3	17.0	9.4	6.8	4.4
2003:4	7.2	5.5	4.7	4.0	14.4	9.2	6.5	3.5
2004:1	9.9	5.7	4.9	3.9	16.9	8.6	7.1	3.7

Source: Pew Hispanic Center tabulations of Current Population Survey data.

**Table A12: Labor Market Status of Non-Hispanics by Education and Nativity  
Quarterly Data (Non-Seasonally Adjusted)**

	Non-Hispanic Immigrants				Non-Hispanic Native Born			
	High School or less	High School	Some College	College	High School or less	High School	Some College	College
<b>Population: Age 16+</b>								
2003:1	2,823,355	4,497,818	3,854,665	6,817,258	28,109,143	55,816,582	48,338,470	42,735,710
2003:2	2,933,351	4,610,193	3,936,511	6,943,098	27,964,922	55,502,127	48,091,529	43,377,593
2003:3	2,882,669	4,625,868	3,736,209	7,036,693	25,947,434	57,077,969	48,365,900	44,119,784
2003:4	2,880,991	4,718,031	3,807,796	7,056,184	26,525,387	56,517,034	48,412,545	44,304,395
2004:1	2,971,062	4,499,736	3,903,031	6,999,403	27,194,579	56,242,137	48,565,216	44,241,051
<b>Labor Force</b>								
2003:1	1,226,891	2,920,992	2,620,996	5,143,660	10,591,431	35,847,861	34,787,928	33,873,924
2003:2	1,247,152	2,937,847	2,646,294	5,312,839	11,278,372	35,731,938	34,799,655	34,058,922
2003:3	1,171,275	2,894,482	2,568,476	5,371,101	10,312,929	36,401,227	35,303,566	34,331,657
2003:4	1,170,389	3,081,426	2,604,987	5,493,302	10,038,903	36,245,465	34,517,131	34,816,971
2004:1	1,178,130	2,915,354	2,653,833	5,309,582	10,243,357	35,781,508	34,532,269	34,775,008
<b>Employment</b>								
2003:1	1,101,759	2,705,420	2,468,990	4,908,050	9,084,189	33,277,017	32,883,096	32,904,507
2003:2	1,114,894	2,780,980	2,457,139	5,073,866	9,661,315	33,345,679	32,983,057	33,108,234
2003:3	1,023,337	2,690,635	2,388,581	5,095,784	8,939,301	34,107,513	33,470,842	33,207,328
2003:4	1,048,922	2,914,432	2,453,384	5,213,086	8,686,205	33,959,113	32,923,661	33,899,847
2004:1	1,048,824	2,755,370	2,515,259	5,100,780	8,788,065	33,249,380	32,721,574	33,777,362
<b>Unemployment</b>								
2003:1	125,132	215,572	152,006	235,610	1,507,242	2,570,844	1,904,832	969,417
2003:2	132,258	156,867	189,155	238,973	1,617,057	2,386,259	1,816,598	950,688
2003:3	147,938	203,847	179,895	275,317	1,373,628	2,293,714	1,832,724	1,124,329
2003:4	121,467	166,994	151,603	280,216	1,352,698	2,286,352	1,593,470	917,124
2004:1	129,306	159,984	138,574	208,802	1,455,292	2,532,128	1,810,695	997,646
<b>Labor Force Participation Rate (%)</b>								
2003:1	43.5	64.9	68.0	75.5	37.7	64.2	72.0	79.3
2003:2	42.5	63.7	67.2	76.5	40.3	64.4	72.4	78.5
2003:3	40.6	62.6	68.7	76.3	39.7	63.8	73.0	77.8
2003:4	40.6	65.3	68.4	77.9	37.8	64.1	71.3	78.6
2004:1	39.7	64.8	68.0	75.9	37.7	63.6	71.1	78.6
<b>Employment-to-Population Ratio (%)</b>								
2003:1	39.0	60.1	64.1	72.0	32.3	59.6	68.0	77.0
2003:2	38.0	60.3	62.4	73.1	34.5	60.1	68.6	76.3
2003:3	35.5	58.2	63.9	72.4	34.5	59.8	69.2	75.3
2003:4	36.4	61.8	64.4	73.9	32.7	60.1	68.0	76.5
2004:1	35.3	61.2	64.4	72.9	32.3	59.1	67.4	76.3
<b>Unemployment Rate (%)</b>								
2003:1	10.2	7.4	5.8	4.6	14.2	7.2	5.5	2.9
2003:2	10.6	5.3	7.1	4.5	14.3	6.7	5.2	2.8
2003:3	12.6	7.0	7.0	5.1	13.3	6.3	5.2	3.3
2003:4	10.4	5.4	5.8	5.1	13.5	6.3	4.6	2.6
2004:1	11.0	5.5	5.2	3.9	14.2	7.1	5.2	2.9

Source: Pew Hispanic Center tabulations of Current Population Survey data.

**Table A13: Labor Market Status of Hispanics by Region and Selected States**  
**Quarterly Data (Non-Seasonally Adjusted)**

	Region				Selected States				
	Northeast	Midwest	South	West	New York	Illinois	Florida	Texas	California
<b>Population: Age 16+</b>									
2003:1	3,766,101	2,236,290	9,543,612	11,084,710	2,100,610	1,011,193	2,436,041	5,446,947	7,814,195
2003:2	3,942,646	2,341,950	9,503,021	11,107,584	2,209,760	1,034,995	2,300,470	5,478,594	7,761,498
2003:3	4,007,830	2,382,146	9,506,747	11,259,332	2,228,666	1,108,449	2,333,668	5,241,494	7,778,774
2003:4	4,003,371	2,337,972	10,026,079	11,061,207	2,211,099	1,066,595	2,448,977	5,571,656	7,638,569
2004:1	3,877,736	2,378,161	10,178,445	11,265,310	2,121,341	1,058,949	2,537,240	5,687,033	7,710,139
<b>Labor Force</b>									
2003:1	2,385,622	1,688,441	6,508,667	7,705,700	1,261,121	738,378	1,578,020	3,657,283	5,362,368
2003:2	2,617,749	1,746,141	6,513,533	7,605,287	1,402,568	764,159	1,463,547	3,723,637	5,234,255
2003:3	2,556,877	1,739,804	6,396,269	7,726,608	1,361,985	793,234	1,494,702	3,456,838	5,315,139
2003:4	2,606,928	1,643,063	6,767,449	7,591,944	1,367,382	729,647	1,557,592	3,688,565	5,210,065
2004:1	2,546,800	1,766,959	6,871,918	7,788,943	1,327,577	729,397	1,636,359	3,728,506	5,302,047
<b>Employment</b>									
2003:1	2,164,329	1,508,195	5,999,591	7,061,482	1,160,518	649,070	1,461,043	3,350,818	4,934,091
2003:2	2,373,954	1,606,476	6,049,908	7,038,626	1,277,634	697,302	1,356,982	3,469,826	4,856,169
2003:3	2,322,873	1,613,854	5,907,299	7,143,915	1,231,069	728,325	1,392,626	3,158,235	4,941,115
2003:4	2,382,756	1,528,482	6,341,919	7,037,805	1,236,397	673,302	1,476,852	3,431,359	4,811,082
2004:1	2,330,668	1,603,950	6,449,561	7,054,198	1,216,045	667,622	1,568,491	3,467,683	4,758,610
<b>Unemployment</b>									
2003:1	221,293	180,246	509,076	644,218	100,602	89,308	116,976	306,465	428,277
2003:2	243,796	139,665	463,625	566,660	124,934	66,857	106,565	253,811	378,086
2003:3	234,004	125,950	488,970	582,692	130,916	64,909	102,076	298,603	374,024
2003:4	224,172	114,581	425,530	554,138	130,985	56,345	80,740	257,206	398,983
2004:1	216,132	163,009	422,357	734,745	111,532	61,775	67,868	260,823	543,437
<b>Labor Force Participation Rate (%)</b>									
2003:1	63.3	75.5	68.2	69.5	60.0	73.0	64.8	67.1	68.6
2003:2	66.4	74.6	68.5	68.5	63.5	73.8	63.6	68.0	67.4
2003:3	63.8	73.0	67.3	68.6	61.1	71.6	64.0	66.0	68.3
2003:4	65.1	70.3	67.5	68.6	61.8	68.4	63.6	66.2	68.2
2004:1	65.7	74.3	67.5	69.1	62.6	68.9	64.5	65.6	68.8
<b>Employment-to-Population Ratio (%)</b>									
2003:1	57.5	67.4	62.9	63.7	55.2	64.2	60.0	61.5	63.1
2003:2	60.2	68.6	63.7	63.4	57.8	67.4	59.0	63.3	62.6
2003:3	58.0	67.7	62.1	63.4	55.2	65.7	59.7	60.3	63.5
2003:4	59.5	65.4	63.3	63.6	55.9	63.1	60.3	61.6	63.0
2004:1	60.1	67.4	63.4	62.6	57.3	63.0	61.8	61.0	61.7
<b>Unemployment Rate (%)</b>									
2003:1	9.3	10.7	7.8	8.4	8.0	12.1	7.4	8.4	8.0
2003:2	9.3	8.0	7.1	7.5	8.9	8.7	7.3	6.8	7.2
2003:3	9.2	7.2	7.6	7.5	9.6	8.2	6.8	8.6	7.0
2003:4	8.6	7.0	6.3	7.3	9.6	7.7	5.2	7.0	7.7
2004:1	8.5	9.2	6.1	9.4	8.4	8.5	4.1	7.0	10.2

Source: Pew Hispanic Center tabulations of Current Population Survey data.

**Table A14: Labor Market Status of Non-Hispanics by Region and Selected States  
Quarterly Data (Non-Seasonally Adjusted)**

	Region				Selected States				
	Northeast	Midwest	South	West	New York	Illinois	Florida	Texas	California
<b>Population: Age 16+</b>									
2003:1	38,528,524	47,698,321	68,595,899	38,170,259	12,839,133	8,594,791	10,460,293	10,521,563	18,489,796
2003:2	38,500,361	47,745,228	68,772,737	38,341,007	12,801,844	8,615,958	10,592,310	10,553,086	18,684,844
2003:3	38,595,306	47,874,036	68,928,446	38,394,722	12,863,618	8,589,951	10,553,920	10,868,539	18,821,129
2003:4	38,772,650	48,092,805	68,549,774	38,807,134	12,972,114	8,680,874	10,428,613	10,608,346	19,119,951
2004:1	38,560,746	55,912,824	69,195,119	39,087,831	12,827,280	8,566,365	10,835,989	10,541,054	19,065,525
<b>Labor Force</b>									
2003:1	25,035,967	32,554,813	44,250,951	25,171,948	8,177,275	5,540,530	6,368,519	7,132,606	12,060,406
2003:2	25,046,387	32,852,172	44,763,726	25,350,733	8,149,604	5,642,540	6,378,877	7,365,112	12,070,246
2003:3	25,237,513	32,893,363	44,620,270	25,603,563	8,081,999	5,630,283	6,533,150	7,493,250	12,253,743
2003:4	25,122,061	32,718,443	44,274,682	25,853,390	8,012,754	5,784,343	6,479,369	7,215,798	12,651,655
2004:1	24,866,722	35,771,305	44,242,764	25,685,047	7,940,005	5,616,633	6,614,603	7,058,127	12,200,844
<b>Employment</b>									
2003:1	23,520,621	30,496,804	41,765,858	23,549,742	7,646,867	5,176,645	6,056,444	6,674,795	11,258,810
2003:2	23,713,011	30,938,688	42,150,682	23,722,784	7,711,671	5,307,513	6,068,904	6,855,268	11,303,300
2003:3	23,861,424	30,947,161	42,093,823	24,020,911	7,620,724	5,246,887	6,181,766	7,015,719	11,468,111
2003:4	23,827,696	30,989,351	41,972,553	24,309,050	7,552,144	5,438,322	6,207,023	6,804,697	11,842,990
2004:1	23,359,905	30,565,697	41,857,675	24,173,342	7,379,224	5,256,792	6,298,068	6,616,809	11,504,661
<b>Unemployment</b>									
2003:1	1,515,346	2,058,009	2,485,093	1,622,206	530,408	363,885	312,075	457,811	801,596
2003:2	1,333,376	1,913,484	2,613,044	1,627,949	437,933	335,027	309,973	509,844	766,946
2003:3	1,376,089	1,946,202	2,526,447	1,582,652	461,275	383,396	351,384	477,531	785,632
2003:4	1,294,365	1,729,092	2,302,129	1,544,340	460,610	346,021	272,346	411,101	808,665
2004:1	1,506,817	5,205,608	2,385,089	1,511,705	560,781	359,841	316,535	441,318	696,183
<b>Labor Force Participation Rate (%)</b>									
2003:1	65.0	68.3	64.5	65.9	63.7	64.5	60.9	67.8	65.2
2003:2	65.1	68.8	65.1	66.1	63.7	65.5	60.2	69.8	64.6
2003:3	65.4	68.7	64.7	66.7	62.8	65.5	61.9	68.9	65.1
2003:4	64.8	68.0	64.6	66.6	61.8	66.6	62.1	68.0	66.2
2004:1	64.5	64.0	63.9	65.7	61.9	65.6	61.0	67.0	64.0
<b>Employment-to-Population Ratio (%)</b>									
2003:1	61.0	63.9	60.9	61.7	59.6	60.2	57.9	63.4	60.9
2003:2	61.6	64.8	61.3	61.9	60.2	61.6	57.3	65.0	60.5
2003:3	61.8	64.6	61.1	62.6	59.2	61.1	58.6	64.6	60.9
2003:4	61.5	64.4	61.2	62.6	58.2	62.6	59.5	64.1	61.9
2004:1	60.6	54.7	60.5	61.8	57.5	61.4	58.1	62.8	60.3
<b>Unemployment Rate (%)</b>									
2003:1	6.1	6.3	5.6	6.4	6.5	6.6	4.9	6.4	6.6
2003:2	5.3	5.8	5.8	6.4	5.4	5.9	4.9	6.9	6.4
2003:3	5.5	5.9	5.7	6.2	5.7	6.8	5.4	6.4	6.4
2003:4	5.2	5.3	5.2	6.0	5.7	6.0	4.2	5.7	6.4
2004:1	6.1	14.6	5.4	5.9	7.1	6.4	4.8	6.3	5.7

Source: Pew Hispanic Center tabulations of Current Population Survey data.

**Table A15: Employment and Employment Distribution of Hispanic and Non-Hispanic Workers by Industry  
Quarterly Data (Non-Seasonally Adjusted)**

	Employment					Employment Distribution (%)				
	2003:1	2003:2	2003:3	2003:4	2004:1	2003:1	2003:2	2003:3	2003:4	2004:1
<b>Hispanics</b>										
Agriculture, Forestry & Fishing, & Mining	413,861	436,317	562,217	549,589	443,802	2.5	2.6	3.3	3.2	2.5
Construction	1,774,007	1,996,464	2,121,891	2,138,948	2,154,499	10.6	11.7	12.5	12.4	12.4
Manufacturing - Durable Goods	1,325,890	1,137,247	1,171,551	1,176,240	1,197,826	7.9	6.7	6.9	6.8	6.9
Manufacturing - Nondurable Goods	1,158,755	1,071,503	1,143,098	1,175,263	1,107,942	6.9	6.3	6.7	6.8	6.4
Wholesale & Retail Trade	2,469,763	2,452,125	2,558,018	2,663,624	2,490,710	14.8	14.4	15.1	15.4	14.3
Transportation & Warehousing	715,350	743,252	647,578	777,431	821,082	4.3	4.4	3.8	4.5	4.7
Utilities	64,678	80,241	97,574	89,410	93,905	0.4	0.5	0.6	0.5	0.5
Comm., Information, Publishing & Broadcasting	327,282	338,941	285,591	270,734	298,404	2.0	2.0	1.7	1.6	1.7
Finance, Insurance & Real Estate	799,746	768,744	794,296	822,906	834,278	4.8	4.5	4.7	4.8	4.8
Business Services	1,774,561	1,939,933	1,882,723	2,041,295	1,942,060	10.6	11.4	11.1	11.8	11.1
Educational Services	972,160	962,991	839,472	885,715	938,581	5.8	5.6	4.9	5.1	5.4
Hospitals & Other Health Services	1,159,920	1,162,952	1,154,428	1,042,906	1,189,127	6.9	6.8	6.8	6.0	6.8
Social Services	405,904	355,682	366,546	360,214	377,956	2.4	2.1	2.2	2.1	2.2
Arts & Entertainment	218,025	259,400	277,817	265,150	277,145	1.3	1.5	1.6	1.5	1.6
Eating, Drinking, & Lodging Services	1,821,581	1,982,197	1,710,678	1,614,140	1,802,964	10.9	11.6	10.1	9.3	10.3
Repair & Maintenance Services	372,691	363,731	354,830	351,323	400,121	2.2	2.1	2.1	2.0	2.3
Personal, Laundry & Private Household Services	483,436	525,346	487,870	551,565	554,593	2.9	3.1	2.9	3.2	3.2
Public Administration	475,983	491,904	531,767	514,508	513,377	2.8	2.9	3.1	3.0	2.9
All Industries	16,733,595	17,068,969	16,987,944	17,290,963	17,438,372	100.0	100.0	100.0	100.0	100.0
<b>Non-Hispanics</b>										
Agriculture, Forestry & Fishing, & Mining	2,199,958	2,303,706	2,436,168	2,290,612	2,048,782	1.8	1.9	2.0	1.9	1.7
Construction	7,569,902	8,050,445	8,534,359	8,206,754	7,962,306	6.3	6.7	7.1	6.8	6.6
Manufacturing - Durable Goods	9,439,284	9,292,510	9,090,907	9,354,468	9,127,444	7.9	7.7	7.5	7.7	7.6
Manufacturing - Nondurable Goods	5,264,285	5,337,081	5,184,880	5,072,621	5,205,813	4.4	4.4	4.3	4.2	4.3
Wholesale & Retail Trade	17,597,541	17,834,702	18,361,092	18,823,682	18,301,897	14.7	14.8	15.2	15.5	15.3
Transportation & Warehousing	5,023,577	4,993,054	5,132,486	4,953,531	4,873,535	4.2	4.1	4.2	4.1	4.1
Utilities	1,101,505	1,164,890	1,109,678	1,064,006	1,069,622	0.9	1.0	0.9	0.9	0.9
Comm., Information, Publishing & Broadcasting	3,386,272	3,398,428	3,512,656	3,221,676	3,190,317	2.8	2.8	2.9	2.7	2.7
Finance, Insurance & Real Estate	8,339,468	8,352,796	8,410,720	8,652,313	8,653,034	7.0	6.9	7.0	7.1	7.2
Business Services	14,335,820	14,462,557	14,205,176	14,282,996	14,192,504	12.0	12.0	11.7	11.8	11.8
Educational Services	11,251,964	10,811,241	10,210,359	11,327,854	11,371,297	9.4	9.0	8.4	9.4	9.5
Hospitals & Other Health Services	12,367,311	12,430,267	12,530,157	12,520,964	12,389,698	10.4	10.3	10.4	10.3	10.3
Social Services	2,508,822	2,455,744	2,409,673	2,375,904	2,416,732	2.1	2.0	2.0	2.0	2.0
Arts & Entertainment	2,136,351	2,472,783	2,538,784	2,189,844	2,159,920	1.8	2.1	2.1	1.8	1.8
Eating, Drinking, & Lodging Services	7,174,644	7,350,433	7,313,315	6,998,669	7,009,455	6.0	6.1	6.0	5.8	5.8
Repair & Maintenance Services	1,682,723	1,686,181	1,775,768	1,821,013	1,760,521	1.4	1.4	1.5	1.5	1.5
Personal, Laundry & Private Household Services	2,239,764	2,399,554	2,397,541	2,214,556	2,311,819	1.9	2.0	2.0	1.8	1.9
Public Administration	5,713,837	5,728,788	5,769,601	5,727,188	5,911,917	4.8	4.8	4.8	4.7	4.9
All Industries	119,333,028	120,525,160	120,923,320	121,098,651	119,956,613	100.0	100.0	100.0	100.0	100.0

Source: Pew Hispanic Center tabulations of Current Population Survey data.

**Table A16: Employment of Hispanic and Non-Hispanic Workers by Gender and Industry**  
**Quarterly Data (Non-Seasonally Adjusted)**

	Employment – Male Workers					Employment – Female Workers				
	2003:1	2003:2	2003:3	2003:4	2004:1	2003:1	2003:2	2003:3	2003:4	2004:1
<b>Hispanics</b>										
Agriculture, Forestry & Fishing, & Mining	337,364	348,500	449,824	437,848	376,716	76,496	87,988	112,393	111,740	67,086
Construction	1,714,705	1,965,000	2,052,625	2,057,752	2,042,932	59,303	67,823	69,266	81,196	111,567
Manufacturing - Durable Goods	943,214	808,085	873,940	870,366	867,842	382,676	325,383	297,610	305,873	329,984
Manufacturing - Nondurable Goods	748,070	657,542	685,173	751,356	704,355	410,685	426,044	457,925	423,907	403,587
Wholesale & Retail Trade	1,454,652	1,442,721	1,521,937	1,537,774	1,456,955	1,015,111	1,006,360	1,036,080	1,125,850	1,033,755
Transportation & Warehousing	600,062	595,185	498,768	565,210	660,908	115,287	145,769	148,810	212,221	160,174
Utilities	48,863	71,740	90,152	72,406	69,516	15,815	7,310	7,422	17,004	24,389
Comm., Information, Publishing & Broadcasting	190,731	167,718	175,166	168,270	177,223	136,551	164,785	110,425	102,465	121,181
Finance, Insurance & Real Estate	351,686	341,940	355,015	382,641	379,140	448,060	416,613	439,281	440,265	455,138
Business Services	1,054,983	1,199,720	1,160,906	1,260,745	1,137,413	719,578	735,063	721,817	780,550	804,647
Educational Services	326,768	260,164	270,665	310,624	305,953	645,392	691,467	568,807	575,091	632,628
Hospitals & Other Health Services	284,179	291,199	300,381	241,900	256,465	875,741	847,968	854,047	801,006	932,662
Social Services	55,013	61,310	35,349	47,328	58,411	350,891	294,217	331,196	312,885	319,545
Arts & Entertainment	154,520	173,566	175,239	176,647	186,951	63,505	84,783	102,578	88,503	90,194
Eating, Drinking, & Lodging Services	1,039,606	1,144,410	1,017,588	920,780	1,022,086	781,975	857,015	693,091	693,360	780,878
Repair & Maintenance Services	340,178	347,054	326,338	322,210	368,674	32,513	20,944	28,493	29,114	31,447
Personal, Laundry & Private Household Services	113,244	117,580	88,081	108,773	136,473	370,192	410,155	399,789	442,793	418,120
Public Administration	245,582	270,519	251,770	269,811	271,030	230,401	215,330	279,997	244,698	242,347
All Industries	10,003,422	10,263,953	10,328,919	10,502,441	10,479,043	6,730,173	6,805,016	6,659,025	6,788,522	6,959,329
<b>Non-Hispanics</b>										
Agriculture, Forestry & Fishing, & Mining	1,653,619	1,728,644	1,850,812	1,785,025	1,576,139	546,339	575,062	585,356	505,587	472,643
Construction	6,663,803	7,143,630	7,592,211	7,349,248	7,085,433	906,099	906,815	942,148	857,506	876,873
Manufacturing - Durable Goods	6,880,578	6,760,654	6,626,777	6,847,329	6,663,611	2,558,706	2,531,856	2,464,130	2,507,139	2,463,833
Manufacturing - Nondurable Goods	3,370,242	3,475,373	3,323,602	3,219,723	3,279,038	1,894,043	1,861,708	1,861,278	1,852,898	1,926,775
Wholesale & Retail Trade	9,650,119	9,745,782	10,123,138	10,289,895	10,176,155	7,947,422	8,088,920	8,237,954	8,533,787	8,125,742
Transportation & Warehousing	3,765,540	3,729,577	3,843,700	3,716,899	3,659,014	1,258,037	1,263,477	1,288,786	1,236,632	1,214,521
Utilities	861,281	894,905	828,008	786,976	830,665	240,224	269,985	281,670	277,030	238,957
Comm., Information, Publishing & Broadcasting	1,954,215	1,920,212	1,964,065	1,795,989	1,785,510	1,432,057	1,478,216	1,548,591	1,425,687	1,404,807
Finance, Insurance & Real Estate	3,627,963	3,567,277	3,561,157	3,706,596	3,678,468	4,711,505	4,785,519	4,849,563	4,945,717	4,974,566
Business Services	7,783,350	8,029,127	7,997,772	7,866,139	7,772,354	6,552,470	6,433,430	6,207,404	6,416,857	6,420,150
Educational Services	3,378,651	3,299,893	3,164,820	3,433,787	3,490,505	7,873,313	7,511,348	7,045,539	7,894,067	7,880,792
Hospitals & Other Health Services	2,626,658	2,735,087	2,703,801	2,756,286	2,722,939	9,740,653	9,695,180	9,826,356	9,764,678	9,666,759
Social Services	367,317	352,251	366,375	305,958	355,171	2,141,505	2,103,493	2,043,298	2,069,946	2,061,561
Arts & Entertainment	1,140,597	1,331,387	1,336,773	1,185,955	1,094,883	995,754	1,141,396	1,202,011	1,003,889	1,065,037
Eating, Drinking, & Lodging Services	3,250,549	3,240,427	3,204,317	3,091,498	3,185,699	3,924,095	4,110,006	4,108,998	3,907,171	3,823,756
Repair & Maintenance Services	1,441,318	1,422,611	1,510,015	1,552,928	1,512,307	241,405	263,570	265,753	268,085	248,214
Personal, Laundry & Private Household Services	504,611	561,405	573,857	555,174	541,892	1,735,153	1,838,149	1,823,684	1,659,382	1,769,927
Public Administration	3,049,043	3,061,592	3,089,296	3,140,557	3,300,739	2,664,794	2,667,196	2,680,305	2,586,631	2,611,178
All Industries	61,969,454	62,999,834	63,660,496	63,385,962	62,710,522	57,363,574	57,525,326	57,262,824	57,712,689	57,246,091

Source: Pew Hispanic Center tabulations of Current Population Survey data.

**Table A17: Employment Distribution of Hispanic and Non-Hispanic Workers by Gender and Industry  
Quarterly Data (Non-Seasonally Adjusted)**

	Employment Distribution – Males (%)					Employment Distribution – Females (%)				
	2003:1	2003:2	2003:3	2003:4	2004:1	2003:1	2003:2	2003:3	2003:4	2004:1
<b>Hispanics</b>										
Agriculture, Forestry & Fishing, & Mining	3.4	3.4	4.4	4.2	3.6	1.1	1.3	1.7	1.6	1.0
Construction	17.1	19.1	19.9	19.6	19.5	0.9	1.0	1.0	1.2	1.6
Manufacturing - Durable Goods	9.4	7.9	8.5	8.3	8.3	5.7	4.8	4.5	4.5	4.7
Manufacturing - Nondurable Goods	7.5	6.4	6.6	7.2	6.7	6.1	6.3	6.9	6.2	5.8
Wholesale & Retail Trade	14.5	14.1	14.7	14.6	13.9	15.1	14.8	15.6	16.6	14.9
Transportation & Warehousing	6.0	5.8	4.8	5.4	6.3	1.7	2.1	2.2	3.1	2.3
Utilities	0.5	0.7	0.9	0.7	0.7	0.2	0.1	0.1	0.3	0.4
Comm., Information, Publishing & Broadcasting	1.9	1.6	1.7	1.6	1.7	2.0	2.4	1.7	1.5	1.7
Finance, Insurance & Real Estate	3.5	3.3	3.4	3.6	3.6	6.7	6.1	6.6	6.5	6.5
Business Services	10.5	11.7	11.2	12.0	10.9	10.7	10.8	10.8	11.5	11.6
Educational Services	3.3	2.5	2.6	3.0	2.9	9.6	10.2	8.5	8.5	9.1
Hospitals & Other Health Services	2.8	2.8	2.9	2.3	2.4	13.0	12.5	12.8	11.8	13.4
Social Services	0.5	0.6	0.3	0.5	0.6	5.2	4.3	5.0	4.6	4.6
Arts & Entertainment	1.5	1.7	1.7	1.7	1.8	0.9	1.2	1.5	1.3	1.3
Eating, Drinking, & Lodging Services	10.4	11.1	9.9	8.8	9.8	11.6	12.6	10.4	10.2	11.2
Repair & Maintenance Services	3.4	3.4	3.2	3.1	3.5	0.5	0.3	0.4	0.4	0.5
Personal, Laundry & Private Household Services	1.1	1.1	0.9	1.0	1.3	5.5	6.0	6.0	6.5	6.0
Public Administration	2.5	2.6	2.4	2.6	2.6	3.4	3.2	4.2	3.6	3.5
All Industries	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
<b>Non-Hispanics</b>										
Agriculture, Forestry & Fishing, & Mining	2.7	2.7	2.9	2.8	2.5	1.0	1.0	1.0	0.9	0.8
Construction	10.8	11.3	11.9	11.6	11.3	1.6	1.6	1.6	1.5	1.5
Manufacturing - Durable Goods	11.1	10.7	10.4	10.8	10.6	4.5	4.4	4.3	4.3	4.3
Manufacturing - Nondurable Goods	5.4	5.5	5.2	5.1	5.2	3.3	3.2	3.3	3.2	3.4
Wholesale & Retail Trade	15.6	15.5	15.9	16.2	16.2	13.9	14.1	14.4	14.8	14.2
Transportation & Warehousing	6.1	5.9	6.0	5.9	5.8	2.2	2.2	2.3	2.1	2.1
Utilities	1.4	1.4	1.3	1.2	1.3	0.4	0.5	0.5	0.5	0.4
Comm., Information, Publishing & Broadcasting	3.2	3.0	3.1	2.8	2.8	2.5	2.6	2.7	2.5	2.5
Finance, Insurance & Real Estate	5.9	5.7	5.6	5.8	5.9	8.2	8.3	8.5	8.6	8.7
Business Services	12.6	12.7	12.6	12.4	12.4	11.4	11.2	10.8	11.1	11.2
Educational Services	5.5	5.2	5.0	5.4	5.6	13.7	13.1	12.3	13.7	13.8
Hospitals & Other Health Services	4.2	4.3	4.2	4.3	4.3	17.0	16.9	17.2	16.9	16.9
Social Services	0.6	0.6	0.6	0.5	0.6	3.7	3.7	3.6	3.6	3.6
Arts & Entertainment	1.8	2.1	2.1	1.9	1.7	1.7	2.0	2.1	1.7	1.9
Eating, Drinking, & Lodging Services	5.2	5.1	5.0	4.9	5.1	6.8	7.1	7.2	6.8	6.7
Repair & Maintenance Services	2.3	2.3	2.4	2.4	2.4	0.4	0.5	0.5	0.5	0.4
Personal, Laundry & Private Household Services	0.8	0.9	0.9	0.9	0.9	3.0	3.2	3.2	2.9	3.1
Public Administration	4.9	4.9	4.9	5.0	5.3	4.6	4.6	4.7	4.5	4.6
All Industries	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

Source: Pew Hispanic Center tabulations of Current Population Survey data.

**Table A18: Employment of Hispanic and Non-Hispanic Workers by Nativity and Industry**  
**Quarterly Data (Non-Seasonally Adjusted)**

	Employment – Immigrant Workers					Employment – Native Born Workers				
	2003:1	2003:2	2003:3	2003:4	2004:1	2003:1	2003:2	2003:3	2003:4	2004:1
<b>Hispanics</b>										
Agriculture, Forestry & Fishing, & Mining	288,914	314,856	440,287	423,727	351,599	124,947	121,462	121,931	125,862	92,204
Construction	1,278,965	1,433,116	1,592,188	1,620,777	1,612,565	495,042	563,347	529,702	518,170	541,934
Manufacturing - Durable Goods	858,114	813,485	785,191	765,603	797,924	467,777	323,761	386,361	410,637	399,903
Manufacturing - Nondurable Goods	804,671	779,742	878,674	870,641	788,806	354,084	291,761	264,424	304,622	319,137
Wholesale & Retail Trade	1,271,868	1,290,839	1,341,378	1,364,488	1,303,965	1,197,897	1,161,285	1,216,640	1,299,136	1,186,746
Transportation & Warehousing	404,293	410,024	332,096	401,369	442,222	311,056	333,227	315,481	376,062	378,860
Utilities	21,407	18,135	48,172	35,946	22,361	43,272	62,106	49,402	53,464	71,545
Comm., Information, Publishing & Broadcasting	125,546	92,916	98,378	101,286	105,612	201,735	246,024	187,213	169,448	192,792
Finance, Insurance & Real Estate	302,421	342,267	350,013	363,491	305,606	497,325	426,476	444,283	459,415	528,672
Business Services	1,068,799	1,196,684	1,178,683	1,267,728	1,244,501	705,764	743,250	704,039	773,568	697,560
Educational Services	371,413	368,020	302,038	330,401	338,091	600,747	594,971	537,434	555,314	600,490
Hospitals & Other Health Services	503,394	511,733	481,040	428,056	507,764	656,525	651,218	673,389	614,849	681,363
Social Services	192,987	148,057	169,047	182,010	188,581	212,917	207,625	197,499	178,204	189,374
Arts & Entertainment	115,185	124,134	127,416	145,710	153,992	102,841	135,266	150,401	119,440	123,153
Eating, Drinking, & Lodging Services	1,280,188	1,413,453	1,191,481	1,141,361	1,260,000	541,392	568,744	519,196	472,779	542,964
Repair & Maintenance Services	220,481	266,782	249,850	215,458	274,010	152,210	96,949	104,980	135,865	126,111
Personal, Laundry & Private Household Services	371,145	379,810	351,418	392,968	393,547	112,291	145,535	136,452	158,596	161,047
Public Administration	109,998	126,062	130,850	130,429	129,075	365,984	365,842	400,917	384,079	384,303
All Industries	9,589,791	10,030,114	10,048,199	10,181,451	10,220,221	7,143,806	7,038,849	6,939,744	7,109,510	7,218,158
<b>Non-Hispanics</b>										
Agriculture, Forestry & Fishing, & Mining	79,165	69,340	57,556	83,181	68,626	2,120,792	2,234,366	2,378,613	2,207,430	1,980,158
Construction	514,008	425,089	460,085	541,152	524,851	7,055,897	7,625,354	8,074,274	7,665,602	7,437,453
Manufacturing - Durable Goods	939,059	1,010,088	932,787	1,019,985	929,889	8,500,226	8,282,419	8,158,121	8,334,483	8,197,554
Manufacturing - Nondurable Goods	516,180	509,329	537,688	507,424	505,097	4,748,105	4,827,754	4,647,192	4,565,196	4,700,716
Wholesale & Retail Trade	1,526,855	1,593,122	1,763,032	1,816,656	1,605,659	16,070,687	16,241,578	16,598,059	17,007,024	16,696,237
Transportation & Warehousing	522,826	500,178	458,027	440,803	450,772	4,500,754	4,492,877	4,674,457	4,512,730	4,422,763
Utilities	47,426	52,152	55,000	51,900	40,773	1,054,080	1,112,736	1,054,679	1,012,104	1,028,849
Comm., Information, Publishing & Broadcasting	277,044	302,288	291,856	286,109	292,544	3,109,232	3,096,138	3,220,799	2,935,566	2,897,771
Finance, Insurance & Real Estate	788,251	756,484	749,424	769,641	871,104	7,551,216	7,596,312	7,661,298	7,882,672	7,781,930
Business Services	1,391,701	1,505,035	1,350,714	1,366,712	1,451,614	12,944,118	12,957,523	12,854,462	12,916,284	12,740,893
Educational Services	860,983	842,606	863,113	918,942	903,634	10,390,982	9,968,635	9,347,244	10,408,912	10,467,662
Hospitals & Other Health Services	1,522,616	1,541,948	1,507,385	1,595,539	1,464,164	10,844,694	10,888,321	11,022,772	10,925,426	10,925,533
Social Services	223,088	206,220	168,586	178,110	185,163	2,285,735	2,249,523	2,241,086	2,197,793	2,231,570
Arts & Entertainment	161,460	176,080	172,418	171,114	172,911	1,974,890	2,296,701	2,366,365	2,018,729	1,987,010
Eating, Drinking, & Lodging Services	960,075	1,032,978	913,260	976,830	976,744	6,214,569	6,317,455	6,400,056	6,021,839	6,032,712
Repair & Maintenance Services	158,135	155,170	176,218	186,563	185,299	1,524,588	1,531,014	1,599,549	1,634,451	1,575,221
Personal, Laundry & Private Household Services	353,640	409,807	375,762	377,424	440,576	1,886,122	1,989,748	2,021,779	1,837,133	1,871,241
Public Administration	341,708	338,964	365,420	341,739	350,815	5,372,129	5,389,823	5,404,179	5,385,449	5,561,102
All Industries	11,184,220	11,426,878	11,198,331	11,629,824	11,420,235	108,148,816	109,098,277	109,724,984	109,468,823	108,536,375

Source: Pew Hispanic Center tabulations of Current Population Survey data.

**Table A19: Employment Distribution of Hispanic and Non-Hispanic Workers by Nativity and Industry  
Quarterly Data (Non-Seasonally Adjusted)**

	Employment Distribution – Immigrants (%)					Employment Distribution – Native Born (%)				
	2003:1	2003:2	2003:3	2003:4	2004:1	2003:1	2003:2	2003:3	2003:4	2004:1
<b>Hispanics</b>										
Agriculture, Forestry & Fishing, & Mining	3.0	3.1	4.4	4.2	3.4	1.7	1.7	1.8	1.8	1.3
Construction	13.3	14.3	15.8	15.9	15.8	6.9	8.0	7.6	7.3	7.5
Manufacturing - Durable Goods	8.9	8.1	7.8	7.5	7.8	6.5	4.6	5.6	5.8	5.5
Manufacturing - Nondurable Goods	8.4	7.8	8.7	8.6	7.7	5.0	4.1	3.8	4.3	4.4
Wholesale & Retail Trade	13.3	12.9	13.3	13.4	12.8	16.8	16.5	17.5	18.3	16.4
Transportation & Warehousing	4.2	4.1	3.3	3.9	4.3	4.4	4.7	4.5	5.3	5.2
Utilities	0.2	0.2	0.5	0.4	0.2	0.6	0.9	0.7	0.8	1.0
Comm., Information, Publishing & Broadcasting	1.3	0.9	1.0	1.0	1.0	2.8	3.5	2.7	2.4	2.7
Finance, Insurance & Real Estate	3.2	3.4	3.5	3.6	3.0	7.0	6.1	6.4	6.5	7.3
Business Services	11.1	11.9	11.7	12.5	12.2	9.9	10.6	10.1	10.9	9.7
Educational Services	3.9	3.7	3.0	3.2	3.3	8.4	8.5	7.7	7.8	8.3
Hospitals & Other Health Services	5.2	5.1	4.8	4.2	5.0	9.2	9.3	9.7	8.6	9.4
Social Services	2.0	1.5	1.7	1.8	1.8	3.0	2.9	2.8	2.5	2.6
Arts & Entertainment	1.2	1.2	1.3	1.4	1.5	1.4	1.9	2.2	1.7	1.7
Eating, Drinking, & Lodging Services	13.3	14.1	11.9	11.2	12.3	7.6	8.1	7.5	6.6	7.5
Repair & Maintenance Services	2.3	2.7	2.5	2.1	2.7	2.1	1.4	1.5	1.9	1.7
Personal, Laundry & Private Household Services	3.9	3.8	3.5	3.9	3.9	1.6	2.1	2.0	2.2	2.2
Public Administration	1.1	1.3	1.3	1.3	1.3	5.1	5.2	5.8	5.4	5.3
All Industries	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
<b>Non-Hispanics</b>										
Agriculture, Forestry & Fishing, & Mining	0.7	0.6	0.5	0.7	0.6	2.0	2.0	2.2	2.0	1.8
Construction	4.6	3.7	4.1	4.7	4.6	6.5	7.0	7.4	7.0	6.9
Manufacturing - Durable Goods	8.4	8.8	8.3	8.8	8.1	7.9	7.6	7.4	7.6	7.6
Manufacturing - Nondurable Goods	4.6	4.5	4.8	4.4	4.4	4.4	4.4	4.2	4.2	4.3
Wholesale & Retail Trade	13.7	13.9	15.7	15.6	14.1	14.9	14.9	15.1	15.5	15.4
Transportation & Warehousing	4.7	4.4	4.1	3.8	3.9	4.2	4.1	4.3	4.1	4.1
Utilities	0.4	0.5	0.5	0.4	0.4	1.0	1.0	1.0	0.9	0.9
Comm., Information, Publishing & Broadcasting	2.5	2.6	2.6	2.5	2.6	2.9	2.8	2.9	2.7	2.7
Finance, Insurance & Real Estate	7.0	6.6	6.7	6.6	7.6	7.0	7.0	7.0	7.2	7.2
Business Services	12.4	13.2	12.1	11.8	12.7	12.0	11.9	11.7	11.8	11.7
Educational Services	7.7	7.4	7.7	7.9	7.9	9.6	9.1	8.5	9.5	9.6
Hospitals & Other Health Services	13.6	13.5	13.5	13.7	12.8	10.0	10.0	10.0	10.0	10.1
Social Services	2.0	1.8	1.5	1.5	1.6	2.1	2.1	2.0	2.0	2.1
Arts & Entertainment	1.4	1.5	1.5	1.5	1.5	1.8	2.1	2.2	1.8	1.8
Eating, Drinking, & Lodging Services	8.6	9.0	8.2	8.4	8.6	5.7	5.8	5.8	5.5	5.6
Repair & Maintenance Services	1.4	1.4	1.6	1.6	1.6	1.4	1.4	1.5	1.5	1.5
Personal, Laundry & Private Household Services	3.2	3.6	3.4	3.2	3.9	1.7	1.8	1.8	1.7	1.7
Public Administration	3.1	3.0	3.3	2.9	3.1	5.0	4.9	4.9	4.9	5.1
All Industries	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

Source: Pew Hispanic Center tabulations of Current Population Survey data.

**Table A20: Employment and Employment Distribution of Hispanic and Non-Hispanic Workers by Occupation  
Quarterly Data (Non-Seasonally Adjusted)**

	Employment					Employment Distribution (%)				
	2003:1	2003:2	2003:3	2003:4	2004:1	2003:1	2003:2	2003:3	2003:4	2004:1
<b>Hispanics</b>										
Management occupations	814,943	834,041	848,340	788,986	866,015	4.9	4.9	5.0	4.6	5.0
Business and financial operations occupations	357,698	318,588	313,208	355,688	350,161	2.1	1.9	1.8	2.1	2.0
Science and engineering occupations	396,033	366,549	410,073	379,871	350,128	2.4	2.1	2.4	2.2	2.0
Legal, community and social service occupations	252,884	249,530	249,870	332,157	314,427	1.5	1.5	1.5	1.9	1.8
Education, training, and library occupations	543,074	593,131	498,851	531,966	538,238	3.2	3.5	2.9	3.1	3.1
Arts, design, entertainment, sports, and media	211,238	204,308	182,915	209,545	207,232	1.3	1.2	1.1	1.2	1.2
Healthcare occupations	696,001	689,381	709,858	621,015	743,007	4.2	4.0	4.2	3.6	4.3
Protective service occupations	266,706	264,906	286,977	276,949	303,838	1.6	1.6	1.7	1.6	1.7
Food preparation and serving related occupations	1,454,112	1,575,675	1,308,950	1,302,263	1,416,626	8.7	9.2	7.7	7.5	8.1
Building and grounds cleaning and maintenance	1,338,628	1,555,638	1,509,309	1,584,488	1,489,562	8.0	9.1	8.9	9.2	8.5
Personal care and service occupations	519,828	543,173	561,293	536,405	566,578	3.1	3.2	3.3	3.1	3.2
Sales and related occupations	1,626,839	1,644,275	1,582,360	1,665,820	1,633,526	9.7	9.6	9.3	9.6	9.4
Office and administrative support occupations	2,185,211	2,082,895	2,125,291	2,148,846	2,164,006	13.1	12.2	12.5	12.4	12.4
Farming, fishing, and forestry occupations	319,484	354,450	510,264	461,826	332,183	1.9	2.1	3.0	2.7	1.9
Construction and extraction occupations	1,670,852	1,871,374	1,979,950	1,983,945	1,972,840	10.0	11.0	11.7	11.5	11.3
Installation, maintenance, and repair occupations	672,238	656,984	658,750	658,616	698,502	4.0	3.8	3.9	3.8	4.0
Production occupations	1,877,159	1,852,792	1,882,598	1,945,760	1,908,003	11.2	10.9	11.1	11.3	10.9
Transportation and material moving occupations	1,530,667	1,411,279	1,369,085	1,506,816	1,583,504	9.1	8.3	8.1	8.7	9.1
All Occupations	16,733,597	17,068,969	16,987,942	17,290,963	17,438,376	100.0	100.0	100.0	100.0	100.0
<b>Non-Hispanics</b>										
Management occupations	13,709,940	13,843,582	13,545,162	13,506,388	13,615,738	11.5	11.5	11.2	11.2	11.4
Business and financial operations occupations	5,129,116	5,131,725	5,155,514	5,089,817	5,243,587	4.3	4.3	4.3	4.2	4.4
Science and engineering occupations	6,768,665	6,694,386	6,935,694	6,950,962	6,745,306	5.7	5.6	5.7	5.7	5.6
Legal, community and social service occupations	3,382,863	3,512,476	3,338,899	3,446,203	3,484,024	2.8	2.9	2.8	2.8	2.9
Education, training, and library occupations	7,486,612	7,160,531	6,648,334	7,581,147	7,530,385	6.3	5.9	5.5	6.3	6.3
Arts, design, entertainment, sports, and media	2,438,022	2,495,826	2,490,132	2,416,629	2,441,865	2.0	2.1	2.1	2.0	2.0
Healthcare occupations	8,838,963	8,725,546	9,055,525	8,904,551	8,971,422	7.4	7.2	7.5	7.4	7.5
Protective service occupations	2,397,233	2,403,691	2,429,127	2,583,861	2,570,823	2.0	2.0	2.0	2.1	2.1
Food preparation and serving related occupations	5,790,060	5,975,246	5,881,668	5,641,013	5,606,072	4.9	5.0	4.9	4.7	4.7
Building and grounds cleaning and maintenance	3,081,720	3,547,938	3,749,909	3,260,241	3,120,438	2.6	2.9	3.1	2.7	2.6
Personal care and service occupations	3,642,122	3,800,607	3,742,961	3,549,952	3,736,126	3.1	3.2	3.1	2.9	3.1
Sales and related occupations	14,153,547	14,185,761	14,329,450	14,648,390	14,361,943	11.9	11.8	11.9	12.1	12.0
Office and administrative support occupations	17,426,279	17,476,620	17,295,744	17,281,906	17,063,132	14.6	14.5	14.3	14.3	14.2
Farming, fishing, and forestry occupations	579,446	635,575	693,352	604,943	546,270	0.5	0.5	0.6	0.5	0.5
Construction and extraction occupations	5,751,169	6,130,772	6,588,018	6,326,363	6,020,057	4.8	5.1	5.4	5.2	5.0
Installation, maintenance, and repair occupations	4,340,073	4,200,533	4,374,729	4,572,769	4,397,205	3.6	3.5	3.6	3.8	3.7
Production occupations	7,724,635	7,822,901	7,739,253	7,755,162	7,704,806	6.5	6.5	6.4	6.4	6.4
Transportation and material moving occupations	6,692,564	6,781,448	6,929,850	6,978,357	6,797,415	5.6	5.6	5.7	5.8	5.7
All Occupations	119,333,029	120,525,164	120,923,321	121,098,654	119,956,614	100.0	100.0	100.0	100.0	100.0

Source: Pew Hispanic Center tabulations of Current Population Survey data.

**Table A21: Employment of Hispanic and Non-Hispanic Workers by Gender and Occupation  
Quarterly Data (Non-Seasonally Adjusted)**

	Employment – Male Workers					Employment – Female Workers				
	2003:1	2003:2	2003:3	2003:4	2004:1	2003:1	2003:2	2003:3	2003:4	2004:1
<b>Hispanics</b>										
Management occupations	493,180	538,104	565,364	508,073	521,915	321,763	295,938	282,976	280,912	344,100
Business and financial operations occupations	149,920	160,641	135,967	164,696	164,825	207,778	157,947	177,241	190,992	185,336
Science and engineering occupations	308,906	277,282	313,568	295,056	254,846	87,127	89,266	96,505	84,814	95,282
Legal, community and social service occupations	100,534	105,546	92,074	133,705	117,212	152,350	143,984	157,796	198,452	197,215
Education, training, and library occupations	152,307	132,007	127,603	159,335	132,346	390,767	461,124	371,248	372,631	405,892
Arts, design, entertainment, sports, and media	126,216	120,821	115,015	126,016	127,143	85,022	83,487	67,901	83,529	80,089
Healthcare occupations	176,959	161,828	148,805	139,537	151,663	519,042	527,554	561,053	481,479	591,344
Protective service occupations	210,852	221,832	220,421	219,285	232,812	55,855	43,074	66,556	57,665	71,026
Food preparation and serving related occupations	878,160	955,363	800,375	734,434	837,796	575,951	620,312	508,574	567,830	578,830
Building and grounds cleaning and maintenance	750,831	892,499	853,793	849,614	801,868	587,797	663,139	655,516	734,873	687,694
Personal care and service occupations	89,573	106,091	119,943	134,551	148,579	430,255	437,082	441,351	401,854	417,999
Sales and related occupations	791,083	793,716	779,772	836,174	777,960	835,756	850,559	802,588	829,647	855,566
Office and administrative support occupations	678,518	640,337	645,650	683,386	668,407	1,506,693	1,442,557	1,479,641	1,465,461	1,495,599
Farming, fishing, and forestry occupations	233,993	274,441	411,785	358,032	263,333	85,491	80,010	98,479	103,794	68,850
Construction and extraction occupations	1,639,757	1,835,763	1,944,773	1,953,616	1,941,668	31,095	35,611	35,178	30,330	31,172
Installation, maintenance, and repair occupations	635,290	612,956	625,129	632,523	674,030	36,948	44,029	33,621	26,093	24,472
Production occupations	1,278,786	1,244,027	1,285,571	1,318,829	1,316,454	598,373	608,765	597,027	626,931	591,549
Transportation and material moving occupations	1,308,556	1,190,699	1,143,309	1,255,583	1,346,190	222,111	220,580	225,776	251,233	237,314
All Occupations	10,003,421	10,263,953	10,328,916	10,502,444	10,479,047	6,730,176	6,805,016	6,659,026	6,788,519	6,959,329
<b>Non-Hispanics</b>										
Management occupations	8,568,481	8,701,745	8,542,441	8,515,029	8,529,612	5,141,459	5,141,837	5,002,721	4,991,359	5,086,126
Business and financial operations occupations	2,280,950	2,289,274	2,339,003	2,253,921	2,327,882	2,848,166	2,842,451	2,816,511	2,835,896	2,915,705
Science and engineering occupations	5,051,799	5,003,242	5,077,666	5,083,004	5,057,063	1,716,866	1,691,144	1,858,028	1,867,958	1,688,243
Legal, community and social service occupations	1,533,589	1,629,646	1,531,879	1,578,557	1,590,326	1,849,274	1,882,830	1,807,020	1,867,646	1,893,698
Education, training, and library occupations	2,003,297	1,905,052	1,736,261	1,948,190	1,988,108	5,483,315	5,255,479	4,912,073	5,632,957	5,542,277
Arts, design, entertainment, sports, and media	1,247,153	1,276,560	1,327,234	1,248,679	1,265,917	1,190,869	1,219,266	1,162,898	1,167,950	1,175,948
Healthcare occupations	1,797,702	1,859,026	1,979,798	1,970,506	1,968,731	7,041,261	6,866,520	7,075,727	6,934,045	7,002,691
Protective service occupations	1,927,618	1,952,846	1,903,740	2,006,781	2,059,782	469,615	450,845	525,387	577,080	511,041
Food preparation and serving related occupations	2,368,204	2,354,151	2,296,723	2,191,657	2,217,699	3,421,856	3,621,095	3,584,945	3,449,356	3,388,373
Building and grounds cleaning and maintenance	1,841,326	2,102,843	2,320,007	2,007,580	1,870,669	1,240,394	1,445,095	1,429,902	1,252,661	1,249,769
Personal care and service occupations	745,241	822,938	885,905	770,993	789,591	2,896,881	2,977,669	2,857,056	2,778,959	2,946,535
Sales and related occupations	7,276,552	7,363,063	7,315,571	7,453,607	7,436,680	6,876,995	6,822,698	7,013,879	7,194,783	6,925,263
Office and administrative support occupations	4,066,247	4,075,633	4,006,150	4,072,264	3,952,265	13,360,032	13,400,987	13,289,594	13,209,642	13,110,867
Farming, fishing, and forestry occupations	434,193	498,969	551,482	487,904	446,401	145,253	136,606	141,870	117,039	99,869
Construction and extraction occupations	5,580,455	5,958,737	6,374,750	6,125,336	5,839,275	170,714	172,035	213,268	201,027	180,782
Installation, maintenance, and repair occupations	4,169,994	4,035,466	4,206,313	4,378,481	4,209,369	170,079	165,067	168,416	194,288	187,836
Production occupations	5,364,677	5,409,263	5,382,363	5,394,787	5,391,234	2,359,958	2,413,638	2,356,890	2,360,375	2,313,572
Transportation and material moving occupations	5,711,974	5,761,386	5,883,211	5,898,689	5,769,922	980,590	1,020,062	1,046,639	1,079,668	1,027,493
All Occupations	61,969,452	62,999,840	63,660,497	63,385,965	62,710,526	57,363,577	57,525,324	57,262,824	57,712,689	57,246,088

Source: Pew Hispanic Center tabulations of Current Population Survey data.

**Table A22: Employment Distribution of Hispanic and Non-Hispanic Workers by Gender and Occupation  
Quarterly Data (Non-Seasonally Adjusted)**

	Employment Distribution – Males (%)					Employment Distribution – Females (%)				
	2003:1	2003:2	2003:3	2003:4	2004:1	2003:1	2003:2	2003:3	2003:4	2004:1
<b>Hispanics</b>										
Management occupations	4.9	5.2	5.5	4.8	5.0	4.8	4.3	4.2	4.1	4.9
Business and financial operations occupations	1.5	1.6	1.3	1.6	1.6	3.1	2.3	2.7	2.8	2.7
Science and engineering occupations	3.1	2.7	3.0	2.8	2.4	1.3	1.3	1.4	1.2	1.4
Legal, community and social service occupations	1.0	1.0	0.9	1.3	1.1	2.3	2.1	2.4	2.9	2.8
Education, training, and library occupations	1.5	1.3	1.2	1.5	1.3	5.8	6.8	5.6	5.5	5.8
Arts, design, entertainment, sports, and media	1.3	1.2	1.1	1.2	1.2	1.3	1.2	1.0	1.2	1.2
Healthcare occupations	1.8	1.6	1.4	1.3	1.4	7.7	7.8	8.4	7.1	8.5
Protective service occupations	2.1	2.2	2.1	2.1	2.2	0.8	0.6	1.0	0.8	1.0
Food preparation and serving related occupations	8.8	9.3	7.7	7.0	8.0	8.6	9.1	7.6	8.4	8.3
Building and grounds cleaning and maintenance	7.5	8.7	8.3	8.1	7.7	8.7	9.7	9.8	10.8	9.9
Personal care and service occupations	0.9	1.0	1.2	1.3	1.4	6.4	6.4	6.6	5.9	6.0
Sales and related occupations	7.9	7.7	7.5	8.0	7.4	12.4	12.5	12.1	12.2	12.3
Office and administrative support occupations	6.8	6.2	6.3	6.5	6.4	22.4	21.2	22.2	21.6	21.5
Farming, fishing, and forestry occupations	2.3	2.7	4.0	3.4	2.5	1.3	1.2	1.5	1.5	1.0
Construction and extraction occupations	16.4	17.9	18.8	18.6	18.5	0.5	0.5	0.5	0.4	0.4
Installation, maintenance, and repair occupations	6.4	6.0	6.1	6.0	6.4	0.5	0.6	0.5	0.4	0.4
Production occupations	12.8	12.1	12.4	12.6	12.6	8.9	8.9	9.0	9.2	8.5
Transportation and material moving occupations	13.1	11.6	11.1	12.0	12.8	3.3	3.2	3.4	3.7	3.4
All Occupations	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
<b>Non-Hispanics</b>										
Management occupations	13.8	13.8	13.4	13.4	13.6	9.0	8.9	8.7	8.6	8.9
Business and financial operations occupations	3.7	3.6	3.7	3.6	3.7	5.0	4.9	4.9	4.9	5.1
Science and engineering occupations	8.2	7.9	8.0	8.0	8.1	3.0	2.9	3.2	3.2	2.9
Legal, community and social service occupations	2.5	2.6	2.4	2.5	2.5	3.2	3.3	3.2	3.2	3.3
Education, training, and library occupations	3.2	3.0	2.7	3.1	3.2	9.6	9.1	8.6	9.8	9.7
Arts, design, entertainment, sports, and media	2.0	2.0	2.1	2.0	2.0	2.1	2.1	2.0	2.0	2.1
Healthcare occupations	2.9	3.0	3.1	3.1	3.1	12.3	11.9	12.4	12.0	12.2
Protective service occupations	3.1	3.1	3.0	3.2	3.3	0.8	0.8	0.9	1.0	0.9
Food preparation and serving related occupations	3.8	3.7	3.6	3.5	3.5	6.0	6.3	6.3	6.0	5.9
Building and grounds cleaning and maintenance	3.0	3.3	3.6	3.2	3.0	2.2	2.5	2.5	2.2	2.2
Personal care and service occupations	1.2	1.3	1.4	1.2	1.3	5.1	5.2	5.0	4.8	5.1
Sales and related occupations	11.7	11.7	11.5	11.8	11.9	12.0	11.9	12.2	12.5	12.1
Office and administrative support occupations	6.6	6.5	6.3	6.4	6.3	23.3	23.3	23.2	22.9	22.9
Farming, fishing, and forestry occupations	0.7	0.8	0.9	0.8	0.7	0.3	0.2	0.2	0.2	0.2
Construction and extraction occupations	9.0	9.5	10.0	9.7	9.3	0.3	0.3	0.4	0.3	0.3
Installation, maintenance, and repair occupations	6.7	6.4	6.6	6.9	6.7	0.3	0.3	0.3	0.3	0.3
Production occupations	8.7	8.6	8.5	8.5	8.6	4.1	4.2	4.1	4.1	4.0
Transportation and material moving occupations	9.2	9.1	9.2	9.3	9.2	1.7	1.8	1.8	1.9	1.8
All Occupations	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

Source: Pew Hispanic Center tabulations of Current Population Survey data.

**Table A23: Employment of Hispanic and Non-Hispanic Workers by Nativity and Occupation  
Quarterly Data (Non-Seasonally Adjusted)**

	Employment – Immigrant Workers					Employment – Native Born Workers				
	2003:1	2003:2	2003:3	2003:4	2004:1	2003:1	2003:2	2003:3	2003:4	2004:1
<b>Hispanics</b>										
Management occupations	365,693	374,358	365,240	372,680	425,684	449,250	459,683	483,101	416,306	440,332
Business and financial operations occupations	120,671	114,202	118,616	132,213	108,548	237,027	204,386	194,592	223,475	241,612
Science and engineering occupations	178,823	154,372	180,030	123,312	137,978	217,211	212,176	230,043	256,558	212,150
Legal, community and social service	91,485	90,127	74,122	118,872	133,433	161,398	159,401	175,748	213,286	180,995
Education, training, and library occupations	198,391	218,347	169,938	189,146	188,325	344,684	374,785	328,914	342,820	349,913
Arts, design, entertainment, sports, and media	98,532	80,556	85,990	96,925	108,002	112,706	123,751	96,925	112,621	99,230
Healthcare occupations	299,651	299,572	270,607	252,667	309,036	396,351	389,809	439,252	368,349	433,971
Protective service occupations	71,473	61,247	83,661	79,284	75,092	195,233	203,660	203,317	197,665	228,746
Food preparation and serving related	1,029,555	1,080,685	915,680	924,906	997,682	424,556	494,989	393,270	377,358	418,943
Building and grounds cleaning and	1,065,058	1,283,838	1,259,789	1,306,945	1,261,838	273,569	271,800	249,520	277,543	227,724
Personal care and service occupations	274,389	295,807	280,779	274,803	267,736	245,439	247,366	280,514	261,601	298,843
Sales and related occupations	738,529	758,181	691,203	742,466	733,581	888,309	886,095	891,157	923,355	899,944
Office and administrative support occupations	767,681	746,275	842,654	846,628	814,320	1,417,529	1,336,620	1,282,637	1,302,218	1,349,685
Farming, fishing, and forestry occupations	280,974	303,655	449,029	402,809	289,044	38,510	50,796	61,235	59,017	43,139
Construction and extraction occupations	1,227,236	1,379,993	1,522,774	1,515,909	1,529,591	443,617	491,381	457,176	468,037	443,249
Installation, maintenance, and repair	380,090	401,114	377,494	374,561	427,243	292,147	255,870	281,257	284,054	271,259
Production occupations	1,422,637	1,451,820	1,462,843	1,488,282	1,421,412	454,523	400,971	419,755	457,478	486,591
Transportation and material moving	978,919	935,964	897,750	939,042	991,674	551,748	475,316	471,335	567,774	591,829
All Occupations	9,589,789	10,030,113	10,048,199	10,181,451	10,220,219	7,143,807	7,038,855	6,939,748	7,109,515	7,218,155
<b>Non-Hispanics</b>										
Management occupations	1,220,527	1,209,086	1,094,284	1,066,943	1,186,164	12,489,412	12,634,495	12,450,878	12,439,444	12,429,575
Business and financial operations occupations	510,228	490,203	512,353	478,567	509,037	4,618,889	4,641,523	4,643,161	4,611,250	4,734,550
Science and engineering occupations	1,124,194	1,141,839	1,136,685	1,272,728	1,193,616	5,644,471	5,552,548	5,799,008	5,678,234	5,551,692
Legal, community and social service	207,796	242,637	239,578	202,715	238,293	3,175,067	3,269,839	3,099,320	3,243,486	3,245,728
Education, training, and library occupations	566,739	511,358	539,319	625,747	576,338	6,919,872	6,649,174	6,109,016	6,955,400	6,954,046
Arts, design, entertainment, sports, and media	221,482	261,010	256,270	224,337	226,957	2,216,539	2,234,816	2,233,862	2,192,291	2,214,907
Healthcare occupations	1,219,390	1,209,211	1,240,879	1,227,743	1,195,901	7,619,572	7,516,334	7,814,648	7,676,808	7,775,526
Protective service occupations	147,556	170,945	124,167	122,292	187,589	2,249,677	2,232,746	2,304,961	2,461,570	2,383,235
Food preparation and serving related	628,567	704,047	663,335	665,258	594,614	5,161,494	5,271,199	5,218,333	4,975,754	5,011,456
Building and grounds cleaning and	370,422	416,489	402,943	420,971	383,199	2,711,298	3,131,448	3,346,966	2,839,272	2,737,237
Personal care and service occupations	437,551	492,539	393,246	424,519	491,085	3,204,573	3,308,066	3,349,715	3,125,433	3,245,040
Sales and related occupations	1,249,769	1,280,490	1,292,874	1,430,712	1,278,274	12,903,776	12,905,273	13,036,576	13,217,679	13,083,668
Office and administrative support occupations	1,205,645	1,220,033	1,175,550	1,209,668	1,248,786	16,220,635	16,256,587	16,120,194	16,072,237	15,814,345
Farming, fishing, and forestry occupations	30,831	33,892	55,243	57,672	31,147	548,615	601,684	638,108	547,270	515,124
Construction and extraction occupations	401,158	377,573	411,464	442,899	396,600	5,350,012	5,753,200	6,176,552	5,883,464	5,623,457
Installation, maintenance, and repair	264,101	253,341	276,019	331,415	341,685	4,075,973	3,947,192	4,098,710	4,241,353	4,055,521
Production occupations	852,079	880,619	858,399	903,416	856,077	6,872,556	6,942,282	6,880,853	6,851,746	6,848,730
Transportation and material moving	526,187	531,566	525,725	522,222	484,875	6,166,375	6,249,882	6,404,126	6,456,135	6,312,540
All Occupations	11,184,222	11,426,878	11,198,333	11,629,824	11,420,237	108,148,806	109,098,288	109,724,987	109,468,826	108,536,377

Source: Pew Hispanic Center tabulations of Current Population Survey data.

**Table A24: Employment Distribution of Hispanic and Non-Hispanic Workers by Nativity and Occupation  
Quarterly Data (Non-Seasonally Adjusted)**

	Employment Distribution – Immigrants (%)					Employment Distribution – Native Born (%)				
	2003:1	2003:2	2003:3	2003:4	2004:1	2003:1	2003:2	2003:3	2003:4	2004:1
<b>Hispanics</b>										
Management occupations	3.8	3.7	3.6	3.7	4.2	6.3	6.5	7.0	5.9	6.1
Business and financial operations occupations	1.3	1.1	1.2	1.3	1.1	3.3	2.9	2.8	3.1	3.3
Science and engineering occupations	1.9	1.5	1.8	1.2	1.4	3.0	3.0	3.3	3.6	2.9
Legal, community and social service occupations	1.0	0.9	0.7	1.2	1.3	2.3	2.3	2.5	3.0	2.5
Education, training, and library occupations	2.1	2.2	1.7	1.9	1.8	4.8	5.3	4.7	4.8	4.8
Arts, design, entertainment, sports, and media	1.0	0.8	0.9	1.0	1.1	1.6	1.8	1.4	1.6	1.4
Healthcare occupations	3.1	3.0	2.7	2.5	3.0	5.5	5.5	6.3	5.2	6.0
Protective service occupations	0.7	0.6	0.8	0.8	0.7	2.7	2.9	2.9	2.8	3.2
Food preparation and serving related occupations	10.7	10.8	9.1	9.1	9.8	5.9	7.0	5.7	5.3	5.8
Building and grounds cleaning and maintenance	11.1	12.8	12.5	12.8	12.3	3.8	3.9	3.6	3.9	3.2
Personal care and service occupations	2.9	2.9	2.8	2.7	2.6	3.4	3.5	4.0	3.7	4.1
Sales and related occupations	7.7	7.6	6.9	7.3	7.2	12.4	12.6	12.8	13.0	12.5
Office and administrative support occupations	8.0	7.4	8.4	8.3	8.0	19.8	19.0	18.5	18.3	18.7
Farming, fishing, and forestry occupations	2.9	3.0	4.5	4.0	2.8	0.5	0.7	0.9	0.8	0.6
Construction and extraction occupations	12.8	13.8	15.2	14.9	15.0	6.2	7.0	6.6	6.6	6.1
Installation, maintenance, and repair occupations	4.0	4.0	3.8	3.7	4.2	4.1	3.6	4.1	4.0	3.8
Production occupations	14.8	14.5	14.6	14.6	13.9	6.4	5.7	6.0	6.4	6.7
Transportation and material moving occupations	10.2	9.3	8.9	9.2	9.7	7.7	6.8	6.8	8.0	8.2
All Occupations	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
<b>Non-Hispanics</b>										
Management occupations	10.9	10.6	9.8	9.2	10.4	11.5	11.6	11.3	11.4	11.5
Business and financial operations occupations	4.6	4.3	4.6	4.1	4.5	4.3	4.3	4.2	4.2	4.4
Science and engineering occupations	10.1	10.0	10.2	10.9	10.5	5.2	5.1	5.3	5.2	5.1
Legal, community and social service occupations	1.9	2.1	2.1	1.7	2.1	2.9	3.0	2.8	3.0	3.0
Education, training, and library occupations	5.1	4.5	4.8	5.4	5.0	6.4	6.1	5.6	6.4	6.4
Arts, design, entertainment, sports, and media	2.0	2.3	2.3	1.9	2.0	2.0	2.0	2.0	2.0	2.0
Healthcare occupations	10.9	10.6	11.1	10.6	10.5	7.0	6.9	7.1	7.0	7.2
Protective service occupations	1.3	1.5	1.1	1.1	1.6	2.1	2.0	2.1	2.2	2.2
Food preparation and serving related occupations	5.6	6.2	5.9	5.7	5.2	4.8	4.8	4.8	4.5	4.6
Building and grounds cleaning and maintenance	3.3	3.6	3.6	3.6	3.4	2.5	2.9	3.1	2.6	2.5
Personal care and service occupations	3.9	4.3	3.5	3.7	4.3	3.0	3.0	3.1	2.9	3.0
Sales and related occupations	11.2	11.2	11.5	12.3	11.2	11.9	11.8	11.9	12.1	12.1
Office and administrative support occupations	10.8	10.7	10.5	10.4	10.9	15.0	14.9	14.7	14.7	14.6
Farming, fishing, and forestry occupations	0.3	0.3	0.5	0.5	0.3	0.5	0.6	0.6	0.5	0.5
Construction and extraction occupations	3.6	3.3	3.7	3.8	3.5	4.9	5.3	5.6	5.4	5.2
Installation, maintenance, and repair occupations	2.4	2.2	2.5	2.8	3.0	3.8	3.6	3.7	3.9	3.7
Production occupations	7.6	7.7	7.7	7.8	7.5	6.4	6.4	6.3	6.3	6.3
Transportation and material moving occupations	4.7	4.7	4.7	4.5	4.2	5.7	5.7	5.8	5.9	5.8
All Occupations	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

Source: Pew Hispanic Center tabulations of Current Population Survey data.

**Table A25: The Alternative Rate of Unemployment for Hispanics and Non-Hispanics by Selected Characteristics  
Quarterly Data (Non-Seasonally Adjusted)**

	Alternative Rate of Unemployment (%)				
	2003:1	2003:2	2003:3	2003:4	2004:1
<b>All Workers</b>	11.1	10.6	10.4	10	10.8
Hispanic	15.8	14.3	14.3	14.3	15.5
Non-Hispanic White	9.1	8.7	8.5	8	9.0
Non-Hispanic Black	17	17	17.4	16.2	17.1
Non-Hispanic Other	13	12.5	12.1	12	11.0
<b>Males</b>	11.6	10.6	10.1	9.9	11.0
Hispanic	14.8	13	13.1	12.9	14.9
Non-Hispanic White	9.9	8.8	8.2	8.2	9.3
Non-Hispanic Black	18.8	18.3	17.9	16.2	17.8
Non-Hispanic Other	12.8	12.7	12	12.1	10.8
<b>Females</b>	10.4	10.5	10.8	10	10.6
Hispanic	17.3	16.3	16.2	16.4	16.2
Non-Hispanic White	8.2	8.5	8.7	7.8	8.6
Non-Hispanic Black	15.3	15.8	17.1	16.2	16.4
Non-Hispanic Other	13.2	12.3	12.2	12	11.2
<b>Hispanics</b>					
First Generation	17.5	14.5	13.8	14	15.6
Second Generation	14.6	15	16.4	16.6	16.1
Third Generation	12.7	13.3	14.1	13.3	14.7
<b>Non-Hispanics</b>					
First Generation	11.1	10.4	11.3	10.4	9.8
Second Generation	10.3	9.6	9.7	9	9.5
Third Generation	10.3	10	9.7	9.2	10.2
<b>Hispanics</b>					
16 – 24 years	22.7	22.2	22.3	21.6	25.2
25 – 34 years	15.2	13.3	13.2	14.1	13.7
35 – 44 years	13.5	11.9	12.1	11.7	13.2
45 years or more	13.3	11.5	11.3	13	12.2
<b>Non-Hispanics</b>					
16 – 24 years	20.6	21.8	20.5	18.6	20.2
25 – 34 years	10.5	9.5	9.8	9.7	10.5
35 – 44 years	8.7	7.9	7.9	7.7	8.5
45 years or more	7.6	7	6.9	8.6	7.4
<b>Hispanics</b>					
Less than High School	22.4	18.8	18.1	18.3	22.0
High School	13.7	13.5	13.9	14.1	13.6
Some College	11.5	11.3	11.9	11.3	11.2
College Degree	7.9	6.8	7.8	7.6	7.6
<b>Non-Hispanics</b>					
Less than High School	22.3	22.3	21.5	21.2	22.3
High School	12.6	11.3	11	10.9	12.2
Some College	9.4	9.3	9.2	8.4	9.3
College Degree	5.3	5.3	5.8	5.2	5.4

Source: Pew Hispanic Center tabulations of Current Population Survey data. In addition to unemployed workers included in the traditional measure, the alternative rate of unemployment includes workers employed part-time for economic reasons, discouraged workers, and other marginally attached workers who are not currently looking for work but have looked in the recent past, and are available for work.

**Table W1: Mean and Median Weekly Earnings in Real Dollars (2003 prices) by Race and Ethnicity, Full and Part Time Workers Combined, Annual Data**

	All Workers	Hispanics	Non-Hispanics		
			White	Black	Other
<b>Mean Earnings</b>					
1995	602	454	635	493	622
1996	600	452	636	484	614
1997	609	457	646	494	635
1998	638	478	679	521	647
1999	651	487	692	534	682
2000	660	493	702	544	715
2001	670	497	713	552	722
2002	677	500	722	555	721
2003	675	502	722	562	717
<b>Median Earnings</b>					
1995	483	362	531	410	502
1996	488	352	533	406	493
1997	504	367	548	413	510
1998	519	382	559	434	521
1999	530	387	560	442	547
2000	534	385	575	452	556
2001	538	400	585	457	565
2002	541	409	590	466	563
2003	540	400	595	473	574

Source: Pew Hispanic Center tabulations of Current Population Survey data.

**Table W2: Mean and Median Weekly Earnings in Real Dollars (2003 prices) for Hispanics and Non-Hispanics by Gender  
Full and Part Time Workers Combined, Annual Data**

	<b>Hispanics</b>		<b>Non-Hispanics</b>	
	Male	Female	Male	Female
<b>Mean Earnings</b>				
1995	501	385	733	493
1996	493	390	730	495
1997	501	390	741	506
1998	527	406	780	527
1999	538	415	797	537
2000	544	423	809	548
2001	545	431	820	558
2002	553	430	825	569
2003	547	436	829	572
<b>Median Earnings</b>				
1995	388	311	625	411
1996	387	325	624	410
1997	401	317	639	421
1998	417	327	651	435
1999	431	331	663	442
2000	427	342	677	452
2001	416	346	684	462
2002	430	349	688	472
2003	434	353	690	480

Source: Pew Hispanic Center tabulations of Current Population Survey data.

**Table W3: Mean and Median Weekly Earnings in Real Dollars (2003 prices) for  
Hispanics and Non-Hispanics by Nativity  
Full and Part Time Workers Combined, Annual Data**

	<b>Hispanics by Generation</b>			<b>Non-Hispanics by Generation</b>		
	First	Second	Third	First	Second	Third
<b>Mean Earnings</b>						
1995	418	489	509	652	681	611
1996	418	493	498	639	672	611
1997	421	497	510	654	686	620
1998	443	516	531	681	715	651
1999	450	532	538	714	728	663
2000	452	541	556	733	732	674
2001	456	536	566	744	744	684
2002	456	535	580	741	766	692
2003	465	545	566	744	764	694
<b>Median Earnings</b>						
1995	338	392	423	519	576	505
1996	335	399	410	510	563	510
1997	344	397	423	516	573	516
1998	354	422	443	542	573	542
1999	353	442	442	552	595	539
2000	363	427	449	566	598	548
2001	374	431	468	572	599	559
2002	368	430	472	573	614	570
2003	384	440	475	577	600	576

Source: Pew Hispanic Center tabulations of Current Population Survey data.

**Table W4: Mean and Median Weekly Earnings in Real Dollars (2003 prices) for  
Hispanics and Non-Hispanics by Year of Entry  
Full and Part Time Workers Combined, Annual Data**

	Hispanics by Year of Entry				Non-Hispanics by Year of Entry			
	Pre 1980	1980 - 89	1990 - 99	2000 - 03	Pre 1980	1980 - 89	1990 - 99	2000 - 03
<b>Mean Earnings</b>								
1995	504	373	314	---	720	578	577	---
1996	504	380	319	---	710	596	549	---
1997	509	385	340	---	714	625	582	---
1998	537	413	367	---	764	644	598	---
1999	542	431	379	---	796	673	643	---
2000	553	448	382	---	814	699	674	---
2001	566	464	388	---	833	729	680	---
2002	564	465	396	369	828	720	694	649
2003	592	471	416	381	849	739	693	610
<b>Median Earnings</b>								
1995	418	314	278	---	604	464	398	---
1996	410	328	281	---	586	469	400	---
1997	413	331	287	---	573	493	414	---
1998	429	345	316	---	621	499	423	---
1999	433	353	309	---	658	530	459	---
2000	427	374	321	---	662	534	493	---
2001	457	379	332	---	675	559	499	---
2002	453	394	348	307	684	556	511	458
2003	475	400	350	320	692	576	538	440

Source: Pew Hispanic Center tabulations of Current Population Survey data.

**Table W5: Mean and Median Weekly Earnings in Real Dollars (2003 prices) for  
Hispanics and Non-Hispanics by Region of Origin  
Full and Part Time Workers Combined, Annual Data**

	1995	1996	1997	1998	1999	2000	2001	2002	2003
<b>Hispanics: Mean Earnings</b>									
Mexico	369	373	375	396	404	413	417	420	425
Cuba	596	542	558	561	589	616	567	576	615
Puerto Rico	526	494	519	526	508	499	562	555	565
Other Central America and Caribbean	390	417	412	425	435	435	450	442	455
South America	501	505	527	584	575	574	576	574	576
Asia	758	609	573	531	635	446	476	558	673
Europe incl. Canada and others	459	465	505	706	718	634	489	523	687
US and territories	501	496	504	525	535	550	553	560	557
Other	562	629	553	534	466	447	443	449	484
<b>Hispanics: Median Earnings</b>									
Mexico	304	319	321	339	331	342	353	358	360
Cuba	459	410	401	440	442	427	451	421	440
Puerto Rico	453	399	418	423	414	427	457	444	455
Other Central America and Caribbean	326	332	336	339	353	347	364	368	384
South America	398	410	413	452	442	427	440	414	440
Asia	604	564	459	384	509	321	440	409	520
Europe incl. Canada and others	362	352	459	508	457	534	424	409	420
US and territories	412	409	413	433	442	438	456	450	462
Other	446	530	468	395	391	385	374	387	420
<b>Non-Hispanics: Mean Earnings</b>									
Mexico	406	513	530	531	596	573	565	563	593
Cuba	1,251	654	939	1,087	1,150	810	801	1,033	542
Puerto Rico	717	722	675	763	792	603	469	798	896
Other Central America and Caribbean	497	489	515	535	570	546	551	566	570
South America	606	616	634	639	638	609	619	611	632
Asia	653	642	668	687	730	765	776	778	780
Europe incl. Canada and others	698	687	688	726	763	789	817	799	794
US and territories	615	614	624	655	667	677	687	696	697
Other	654	621	623	681	652	673	661	647	667
<b>Non-Hispanics: Median Earnings</b>									
Mexico	338	375	393	406	442	470	468	511	403
Cuba	1,276	704	661	1,042	884	698	699	896	360
Puerto Rico	423	530	529	463	663	401	457	661	750
Other Central America and Caribbean	392	410	424	430	446	449	454	460	446
South America	483	496	487	497	525	470	468	455	510
Asia	524	516	529	542	575	598	599	614	600
Europe incl. Canada and others	569	563	550	564	607	616	639	614	615
US and territories	507	516	522	542	545	554	561	573	576
Other	528	473	516	521	499	513	509	491	518

Source: Pew Hispanic Center tabulations of Current Population Survey data.

Note: Canada, Australia, New Zealand and Israel are categorized with Europe.

**Table W6: Mean and Median Weekly Earnings in Real Dollars (2003 prices) for  
Hispanics and Non-Hispanics by Age  
Full and Part Time Workers Combined, Annual Data**

	<b>Hispanics by Age</b>				<b>Non-Hispanics by Age</b>			
	16 - 24	25 - 34	35 - 44	45 +	16 - 24	25 - 34	35 - 44	45 +
<b>Mean Earnings</b>								
1995	288	457	545	508	289	596	725	712
1996	284	463	526	504	285	594	718	712
1997	283	462	537	523	293	606	727	719
1998	308	486	560	533	303	635	765	755
1999	311	496	555	561	312	650	775	771
2000	322	493	566	565	325	673	789	772
2001	319	502	575	564	329	683	799	779
2002	321	502	574	568	325	687	806	791
2003	322	498	573	582	318	683	811	790
<b>Median Earnings</b>								
1995	254	375	435	398	243	519	627	604
1996	258	375	426	400	239	519	613	586
1997	258	385	436	413	252	529	631	596
1998	282	406	452	406	264	543	650	630
1999	276	414	442	425	268	552	641	637
2000	299	406	444	427	278	575	644	641
2001	291	416	457	436	291	582	659	639
2002	297	409	460	433	286	590	669	648
2003	300	404	450	461	280	580	673	650

Source: Pew Hispanic Center tabulations of Current Population Survey data.

**Table W7: Mean and Median Weekly Earnings in Real Dollars (2003 prices) for  
Hispanics and Non-Hispanics by Education  
Full and Part Time Workers Combined, Annual Data**

	Hispanics by Education				Non-Hispanics by Education			
	High School or less	High School	Some College	College	High School or less	High School	Some College	College
<b>Mean Earnings</b>								
1995	324	450	524	809	324	511	564	926
1996	334	439	506	807	319	511	565	917
1997	335	451	508	814	324	517	576	928
1998	344	472	533	862	332	531	590	995
1999	351	475	535	890	329	538	601	1,014
2000	361	478	554	867	329	545	607	1,028
2001	365	480	557	881	329	551	616	1,034
2002	365	481	556	874	338	556	616	1,038
2003	369	487	542	885	340	555	613	1,031
<b>Median Earnings</b>								
1995	290	386	447	724	266	443	483	821
1996	293	375	429	731	258	446	488	812
1997	298	382	436	717	272	458	503	820
1998	310	406	452	760	271	452	508	859
1999	309	398	464	765	272	462	522	871
2000	321	406	470	740	278	470	524	883
2001	322	416	473	759	281	476	526	899
2002	327	409	470	747	286	481	531	885
2003	325	410	472	750	285	480	524	885

Source: Pew Hispanic Center tabulations of Current Population Survey data.

**Table W8: Mean and Median Weekly Earnings in Real Dollars (2003 prices) for  
Hispanics and Non-Hispanics by Region  
Full and Part Time Workers Combined, Annual Data**

	<b>Hispanics by Region</b>				<b>Non-Hispanics by Region</b>			
	Northeast	Midwest	South	West	Northeast	Midwest	South	West
<b>Mean Earnings</b>								
1995	519	481	434	446	661	593	581	673
1996	494	484	434	446	659	598	578	666
1997	499	485	453	440	668	609	592	672
1998	516	512	465	469	695	635	623	709
1999	514	521	474	482	706	653	636	722
2000	506	514	480	495	717	663	648	733
2001	525	510	482	497	733	661	659	751
2002	522	511	477	509	744	669	667	757
2003	542	506	470	516	746	668	670	758
<b>Median Earnings</b>								
1995	423	386	348	354	557	490	483	565
1996	391	382	352	352	557	504	469	563
1997	401	381	367	344	551	516	485	569
1998	406	406	373	361	564	533	504	577
1999	420	420	376	376	574	537	510	594
2000	411	411	385	385	588	545	516	602
2001	416	416	382	399	599	540	527	603
2002	409	409	389	409	600	552	536	614
2003	429	418	384	400	600	557	548	615

Source: Pew Hispanic Center tabulations of Current Population Survey data.

**Table W9: Mean and Median Weekly Earnings in Real Dollars (2003 prices) for Hispanics and Non-Hispanics by Occupation  
Full and Part Time Workers Combined, Annual Data**

	Mean Earnings									Median Earnings								
	1995	1996	1997	1998	1999	2000	2001	2002	2003	1995	1996	1997	1998	1999	2000	2001	2002	2003
<b>Hispanics</b>																		
Management Occupations	750	744	762	811	833	870	836	845	932	640	648	661	677	680	739	706	716	769
Science, Engineering, and Technical	814	808	860	916	912	868	931	947	925	773	776	802	847	850	781	831	872	827
Lawyers and Judges	1,540	1,189	1,140	1,274	1,360	1,363	1,401	1,719	786	1,672	1,217	1,032	1,129	1,242	1,233	1,359	1,574	673
Healthcare Occupations	555	551	517	542	521	521	523	533	558	423	422	385	418	399	427	416	409	420
Teaching Occupations	644	663	644	650	696	699	724	672	615	604	595	595	608	630	637	639	614	525
Sales Occupations	415	437	419	414	461	480	473	459	468	302	328	304	300	316	325	336	327	356
Administrative Support and Clerical	438	430	429	453	455	455	458	476	478	396	392	384	406	420	422	416	430	426
Private Household Occupations	194	207	210	228	224	229	237	238	669	181	188	201	219	221	214	208	205	560
Protective Services	684	637	612	718	692	675	657	682	666	596	563	512	602	603	571	570	573	600
Food Services	284	282	288	299	301	304	310	308	319	241	258	263	271	276	278	291	286	280
Cleaning and Building Services	313	308	319	314	335	336	345	339	346	279	281	287	293	309	310	312	307	315
Personal Services	272	244	261	303	291	302	330	313	310	241	220	229	254	276	246	260	256	256
Mechanics and Repairers	593	593	583	596	603	619	613	622	594	505	528	481	528	530	534	524	563	519
Construction Trades	494	484	494	525	516	551	525	524	514	410	422	430	452	442	470	436	430	440
Production Occupations	406	406	413	430	436	427	441	432	442	338	352	344	361	374	363	374	368	391
Transportation and Material Moving	450	431	453	478	474	473	475	496	486	386	352	391	395	414	401	403	409	400
Farming, Fishing and Forestry	319	335	326	323	347	338	344	360	373	290	293	287	290	309	299	312	327	320
Other Professional Specialty	619	634	645	649	658	706	697	729	796	529	499	529	542	595	616	599	590	669
<b>Non-Hispanics</b>																		
Management Occupations	775	785	811	882	927	967	1,005	1,031	1,172	673	673	700	747	769	808	850	865	1,000
Science, Engineering, and Technical	816	843	869	906	952	1,006	1,036	1,058	1,094	769	800	808	827	865	923	961	962	1,000
Lawyers and Judges	1,125	1,145	1,171	1,288	1,331	1,426	1,480	1,540	907	1,058	1,058	1,153	1,153	1,154	1,250	1,346	1,442	721
Healthcare Occupations	530	540	552	595	615	641	662	699	724	440	454	462	484	500	520	539	560	600
Teaching Occupations	616	636	662	682	706	730	755	771	729	577	596	615	620	648	673	692	697	673
Sales Occupations	455	471	488	528	551	587	620	639	642	330	346	350	376	400	423	449	460	462
Administrative Support and Clerical	388	396	413	433	440	460	478	498	524	356	360	378	400	400	420	440	454	480
Private Household Occupations	150	161	165	182	191	201	199	219	761	120	125	135	144	150	160	161	150	646
Protective Services	528	544	563	602	599	644	660	672	686	480	487	500	559	538	577	580	596	577
Food Services	211	215	222	240	250	259	270	272	295	176	185	193	200	218	225	237	235	250
Cleaning and Building Services	272	280	298	315	318	336	348	362	390	240	244	268	280	280	313	320	323	346
Personal Services	257	265	273	287	292	313	339	342	353	200	210	220	231	240	260	280	280	298
Mechanics and Repairers	577	594	618	643	674	706	716	729	725	541	560	577	600	621	650	660	673	680
Construction Trades	540	548	576	595	614	648	671	680	710	481	486	520	523	560	598	600	600	640
Production Occupations	453	464	477	495	519	535	556	568	605	400	400	406	430	450	463	480	500	538
Transportation and Material Moving	430	441	455	477	484	506	536	546	579	382	394	400	401	413	440	469	480	480
Farming, Fishing and Forestry	303	308	327	327	362	377	385	398	430	260	270	280	288	320	323	346	350	360
Other Professional Specialty	573	598	623	656	687	722	754	761	958	504	530	550	577	600	635	673	673	808

Source: Pew Hispanic Center tabulations of Current Population Survey data.

Note: Due to changes in the occupational classification system, the data for 2003 are not comparable to earlier years. The occupation titles in the table reflect the pre-2003 occupational classification.

**Table W10: Mean and Median Weekly Earnings in Real Dollars (2003 prices) for Hispanics and Non-Hispanics by Industry  
Full and Part Time Workers Combined, Annual Data**

	Mean Earnings									Median Earnings								
	1995	1996	1997	1998	1999	2000	2001	2002	2003	1995	1996	1997	1998	1999	2000	2001	2002	2003
<b>Hispanics</b>																		
Agr., Forestry & Fishing, and Mining	340	361	365	360	380	362	376	392	417	302	293	305	313	331	321	312	329	350
Construction	481	492	489	524	525	554	532	527	527	406	422	430	452	442	470	457	433	442
Manufacturing - Durable Goods	508	515	505	531	544	541	558	558	567	418	422	413	452	442	427	457	452	460
Manufacturing - Nondurable Goods	437	432	436	478	471	474	474	487	469	350	352	367	384	382	374	390	409	400
Transportation	594	549	601	590	615	595	603	610	592	557	468	516	506	516	514	519	519	500
Communications	699	734	675	708	725	780	797	739	669	604	610	573	621	637	649	655	665	520
Utilities	764	708	718	738	743	811	746	755	743	785	612	661	677	663	769	649	634	635
Wholesale and Retail Trade	373	361	368	385	397	398	398	403	459	293	293	298	316	311	321	332	327	375
FIRE	538	555	578	605	610	645	622	622	644	464	469	459	452	488	524	499	484	524
Private Household Services	197	208	227	233	228	232	246	242	332	181	188	206	226	221	214	224	205	280
Business and Auto Repair Services	428	421	445	448	462	466	478	504	515	338	328	358	361	369	365	375	384	400
Personal Services exc. Household	331	329	334	352	357	387	389	359	334	290	293	287	293	309	321	332	322	290
Entertainment and Recreation	367	402	383	415	468	464	419	434	417	296	328	321	322	334	342	345	358	350
Hospitals and Other Health Services	496	508	499	511	498	500	528	514	522	410	410	397	429	398	427	436	409	415
Educational Services	490	509	506	520	545	558	566	555	580	367	413	397	418	457	449	432	470	480
Social Services	430	395	403	413	449	403	400	409	436	314	305	315	339	382	328	360	348	360
Other Professional Services	580	569	594	673	699	680	683	727	487	447	457	476	542	574	542	596	590	400
Public Administration	703	688	707	771	744	762	774	778	753	604	641	631	673	637	677	675	695	650
<b>Non-Hispanics</b>																		
Agr., Forestry & Fishing, and Mining	575	544	569	584	594	592	601	588	677	453	434	459	455	462	462	468	460	548
Construction	664	666	674	703	706	723	736	737	752	580	586	596	616	618	641	639	629	650
Manufacturing - Durable Goods	758	753	757	787	805	815	825	831	835	640	639	642	666	663	678	675	688	692
Manufacturing - Nondurable Goods	664	672	683	716	731	744	765	779	784	549	552	560	579	605	615	623	629	626
Transportation	686	679	694	721	720	725	730	737	744	627	622	655	650	641	642	665	655	675
Communications	866	840	863	881	902	927	909	938	860	773	762	772	760	791	801	799	816	721
Utilities	845	838	858	889	894	890	909	892	937	801	789	794	814	804	815	825	787	840
Wholesale and Retail Trade	443	446	451	473	489	500	511	515	581	338	338	344	353	360	374	377	385	450
FIRE	720	717	732	788	794	814	830	865	867	575	568	579	607	635	621	639	675	673
Private Household Services	200	201	203	224	224	226	219	250	380	152	158	160	169	177	185	187	179	300
Business and Auto Repair Services	598	600	626	681	727	770	778	760	810	483	469	485	521	552	591	599	589	635
Personal Services exc. Household	398	398	412	426	437	449	453	458	361	326	322	332	339	340	358	370	368	275
Entertainment and Recreation	455	459	469	466	483	512	518	529	480	332	328	339	339	353	382	395	391	360
Hospitals and Other Health Services	602	600	600	640	645	646	657	682	678	496	496	498	520	524	520	526	542	550
Educational Services	645	649	656	675	695	693	694	707	700	557	568	573	589	611	616	601	614	615
Social Services	426	421	440	451	459	473	470	485	463	348	340	351	361	370	385	384	405	365
Other Professional Services	765	769	782	833	854	864	890	909	611	628	645	661	677	700	719	719	747	538
Public Administration	762	768	775	799	806	806	826	829	836	685	680	688	701	712	719	719	735	731

Source: Pew Hispanic Center tabulations of Current Population Survey data.

Note: Due to changes in the industrial classification system, the data for 2003 are not comparable to earlier years. The industry titles in the table reflect the pre-2003 industrial classification.

## **About the Author**

**Rakesh Kochhar**  
**Senior Research Associate**  
**Pew Hispanic Center**

Kochhar has over 15 years of research experience in the areas of labor economics, and price and wage measurement and analysis. Prior to joining the Pew Hispanic Center, he was Senior Economist at Joel Popkin and Company, where he served as a consultant to government agencies, private firms, international agencies, and labor unions.

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1919 M Street, NW, Suite 460

Washington, DC 20036

Tel: 202.452.1702

Fax: 202.785.8282

[www.pewhispanic.org](http://www.pewhispanic.org) [www.pewtrusts.org](http://www.pewtrusts.org) [www.usc.edu](http://www.usc.edu)

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